



GRANDPARENTS PLUS trading as KINSHIP
(A COMPANY LIMITED BY GUARANTEE)

Registered charity no 1093975

Company no 4454103

Annual Report and financial statements

31 MARCH 2021

GRANDPARENTS PLUS T/A KINSHIP - FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2021

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**GRANDPARENTS PLUS T/A KINSHIP
OFFICERS AND PROFESSIONAL
ADVISERS**

Members of the board

Jayne Harrill, Chair
Julian Young, Honorary Treasurer
James Baker
Natalie Baldry
David Eaton
Prof Elaine Farmer
Stephen Sowden (resigned 26 November 2020)
Yvette Stanley

Chief Executive and Company Secretary

Lucy Peake

Principal address and Registered Office

The Foundry
17 Oval Way
London
SE11 5RR

Auditor

Field Sullivan Limited
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London
SE10 8RF

Bankers

Triodos Bank
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BS1 5AS

Barclays Bank
Leicester
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GRANDPARENTS PLUS T/A KINSHIP TRUSTEES' REPORT

The trustees present their report and financial statements for the year ended 31 March 2021. The financial statements have been prepared in accordance with current statutory requirements, the charity's governing instrument, and the Statement of Recommended Practice (revised 2015), Accounting and Reporting by Charities.

Vision statement

A society in which kinship carers and the children they care for are recognised, valued and supported.

Mission statement

To ensure that kinship carers and the children they care for get the support and recognition they need.

Charitable objects

The charitable objects are:

- Object 1 to support kinship carers who are grandparents, family members or friends who care for children when a parent calls for help or when there has been family breakdown or in other difficult circumstances promoting the best interests of the children they care for.
- Object 2 to work with local authorities, children's services, voluntary agencies, social workers and other professionals, and kinship carers to promote better support for all children in kinship care.
- Object 3 to ensure the role of kinship carers and the wider family in caring for children is fully incorporated within legislation, and national and local government policy and practice.
- Object 4 to raise awareness of the contribution kinship carers make to society so that kinship carers are recognised, valued and supported.

Principal activities

Kinship is the only national charity dedicated solely to supporting kinship carers and their families, whatever their situation. Uniquely, we support all kinship carers, including grandparents and all other relatives and friends, and those with all legal orders or none. We want support for every kinship family when they need it, in the way they need it.

We:

- campaign with kinship carers for change so that their contribution to children's wellbeing and care is valued and understood.
- provide evidence, policy solutions, programmes and training so that kinship families receive the services and support they need to help children to thrive.
- advise and support kinship carers by ensuring that they have access to professional advice, information and peer support.
- advise, inform and support professionals to develop good kinship care practice.

Our **strategic objectives for 2020-2021** were:

- Raising **awareness**, understanding and recognition of the role of kinship carers in children's lives and in supporting families.
- Campaigning for **change** so the role of kinship carers is promoted and supported by legislation, policy and practice.
- Ensuring that kinship carers and their families are **supported** so they are able to access high

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quality information, advice and support when they need it.

- Building a **sustainable** future for the charity, diversifying income, building a strong team of staff and volunteers and investing in our infrastructure.

The trustees are aware of their requirements to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

Future plans

In 2020-21 we will continue to work towards our 2019-22 strategic objectives. Everything we do is focused on achieving our goal that every kinship family will be able to access the support they need and we will be ambitious in our plans which include:

- Understanding and responding to the specific needs of kinship families during the Covid-19 pandemic, including extending and developing advice and support services to meet their needs.
- Delivering high quality, evidence-based and impactful support programmes in new regions in England and into Wales.
- Developing a sustainable network of kinship carer-led peer support groups, including virtual peer support and piloting new regional forums for support group leaders.
- Developing a new digital information hub to enable potential and current kinship carers to find sources of advice, information and support.
- Growing our vibrant kinship care community, connecting kinship carers with each other and with us for support and to influence change.
- Raising awareness about kinship care, including through high profile media coverage and leading the national awareness campaign - Kinship Care Week.
- Investing in our policy, practice and research capacity and collaborating with kinship carers, local authorities, charity partners, academics and others to improve kinship care policy and practice.
- Undertaking a whole organisation review of our approach to diversity and tackling racism, including addressing the lack of ethnic diversity on our Board and senior leadership team.
- Further work on our brand and positioning to help us reach our beneficiaries and achieve our objectives.

Financial Review

The financial statements reflect the operations of Kinship for the twelve months ended 31 March 2021.

The total income for the year was £2,357,085 (2020: £1,171,686). This included an unrestricted grant of £300,000, three-quarters of which is intended to cover expenditure for the rest of 2021. In accordance with the Charities SORP, this has been included in income in full for the year ended 31 March 2021. Total expenditure was £1,809,600 (2020: £1,033,751) and the resulting net income for the year was £547,483 (2020: £137,935).

The surplus on unrestricted funds amounted to £70,811 and the surplus on restricted funds of £476,673. The total funds carried forward at 31 March 2021 were £1,278,297 (2020: 730,814), being unrestricted £554,791 (2020: £483,980) and restricted £723,507 (2020: £246,834).

At 31 March 2021 the charity had cash resources of £1,498,654 (2020: £671,613). The trustees continue to make every effort to maintain unrestricted cash reserves to help to ensure that Kinship continues to operate and to serve its beneficiaries.

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Fundraising

In 2020/21 we continued to diversify our income. We are extremely grateful to all our funders and supporters for their generous support.

Our funders include:

- Ballinger Charitable Trust
- City Bridge Trust
- Cripplegate Foundation
- Department for Education - VCSE Covid 19
- The Dulverton Trust
- The Esmée Fairbairn Foundation
- Garfield Weston Foundation
- The Harebell Centenary Fund
- The Headley Trust
- The Mercer's Company, Funded with the support of The Charity of Sir Richard Whittington
- The National Lottery Community Fund – People and Places 3
- TNLCF – Kinship Compass
- Nesta and DCMS
- Newcastle Fund
- Permira Foundation
- Players of the People's Postcode Lottery through Postcode Support Trust
- Sport England Families Fund

We would like to extend a special thanks to the players of the People's Postcode Lottery for their generous support since 2017. This support has helped us to grow and reach more kinship carers tackling loneliness and isolation, connecting kinship carers to Kinship and each other through our growing community, and to fund our vital advice service.

We are also grateful to the generous individuals who support our work through donations.

Reserves policy

The charity's reserves policy is to maintain unrestricted reserves to cover approximately six months' operating expenditure.

Governance and management

The trustees (who are also the directors of the company for the purposes of company law) serve for three years, after which period they may put themselves forward for re-appointment. The board of trustees keeps the skill requirements of its members under review and may appoint a person as a trustee either to fill a vacancy or as an additional trustee. New trustees may be sought by open advertisement or through a dialogue with existing supporters of the charity. The Articles of Association provide for a minimum of three trustees and a maximum of ten trustees. Newly appointed trustees receive an induction pack and training, which includes the charity's governing document and a briefing document describing the legal status, and role and responsibilities of trustees. They are invited to visit the offices of the charity for further informal briefings by the chief executive. Trustees are invited to staff planning days and encouraged to meet beneficiaries. The board is responsible for setting the strategy and policies of Kinship. The members of the board elect the Chair and appoint the chief executive. The chief executive is responsible to the board of trustees, through the Chair, for the execution of those policies.

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Members of the board of trustees

The trustees who held office during the year are shown on page 1. There were four board meetings during the year and a virtual staff away day, to which all board members were invited. In addition, the finance sub-committee meets quarterly, chaired by the Treasurer.

One trustee left the board: Stephen Sowden. The trustees thank Stephen for his contribution, especially through the process of the merger with The Grandparents' Association and his support for the development of the advice service.

Staff and volunteers

The trustees wish to thank the skilled and committed staff and volunteers who are dedicated to ensuring that kinship carers are recognised, valued and supported. We are proud to work with kinship carers who are members of staff, trustees and advisory group members, and who also make up a growing group of volunteers who help deliver our advice service and programmes, influencing and awareness raising activities. They are transforming support for kinship families and we could not do what we do without them.

Our Kinship Care Advisory Group is made up of nine kinship carers from across the country. Co-chaired by Natalie Baldry, a kinship carer and trustee, and our chief executive, the group is a key part of our commitment to ensuring that kinship carer voices are heard and shape our work at every level.

Remuneration of key personnel

The pay of the chief executive is reviewed annually and may be increased in accordance with average earnings to reflect a cost-of-living adjustment.

Risk management and internal controls

The trustees have overall responsibility for ensuring that the charity has appropriate systems of control, both financial and operational.

The Finance Committee meets regularly and reviews the major financial and operational risks facing the charity. It monitors the implementation of any changes necessary to ensure that, as far as is reasonable, controls are in place to protect the charity, its members, its staff, the general public and other stakeholders. Julian Young, the Treasurer, chaired the committee during 2020/21.

Kinship has a formal risk management process through which the chief executive along with the senior leadership team, identifies the major risks to which the charity may be exposed and has ranked these by likelihood and impact, culminating in a risk control document which is updated on a regular basis. All significant risks, together with current mitigation actions, are reviewed annually by the trustees. The trustees are satisfied that systems have been developed and are in place to mitigate identified risks to an acceptable level.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- An annual budget approved by the board.
- Regular consideration by the board of financial results, variance from budgets and non-

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- financial performance indicators.
- Delegation of authority and operating procedures.

The principal risks and uncertainties identified by the trustees are as follows:

Risk identified	Action taken to mitigate the risk
Over reliance on project funding	Fundraising and business development strategies to diversify income
Reduction in funding from major donors	Fundraising and business development strategies to diversify income
Data loss	Data Protection Policy and IT systems and processes reviewed regularly; new CRM system implemented with training for staff
The need to continuously adapt and evolve the way the charity offers advice and support for kinship carers	Ongoing review of beneficiaries needs drawing on services insight, user feedback, and external agency input
External factors including societal and environmental changes that could impact delivery of services	Regularly review agreed deliverables, monitor effective completion of commissioned and other services, assess external factors and ensure business as usual measures are incorporated

Trustees discuss regularly any emerging risks and consider their potential impact on the charity.

Statement of trustees' responsibilities in respect of the trustees' report and financial statements

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the net movement in funds, including the income and expenditure, of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination

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of financial statements may differ from legislation in other jurisdictions.

In so far as the trustees are aware, there is no relevant audit information of which the auditor is unaware. The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Chief Executive's report

2020-21 was a year of unprecedented challenges for kinship families, and a year that Kinship supported more kinship carers than ever before.

As the country went into lockdown in March 2020, we knew that kinship carers were vulnerable and would be disproportionately affected. When compared to other groups raising children, they are more likely to be older, have a chronic health condition or disability, be single, live in poverty, unemployed, poorly housed and socially isolated. There is also a higher prevalence of kinship care in areas with higher levels of deprivation and among some ethnic minority communities.

We went into the pandemic with one purpose: we would do everything we could to support as many kinship families as possible. We understood kinship care families, and we knew our strengths as a charity. We would be responsive, agile, and ambitious. We would create and seize opportunities,

collaborate, build partnerships and take strategic risks when we needed to. I am incredibly proud of what we achieved.

We used surveys and service insight to understand kinship families' unique needs and challenges. We advocated for them to persuade the Westminster Government to recognise their role caring for vulnerable children and increase funding to support them. We partnered with local authorities and others to adapt and rapidly scale our advice service and support programmes.

We got laptops to children so they could learn at home. We found charity grants and accessed benefits so kinship carers were better able to manage financially. We helped grandparent kinship carers navigate government advice and rhetoric that failed to recognise their role and made them feel scared and vulnerable. We increased kinship carers' confidence to manage contact between children and their parents during lockdowns. We connected them virtually, reducing isolation, nurturing peer support, and bringing friendship and fun when it was needed. We were there to help when carers were in crisis, whether it was about money, their children's mental health, overcrowding or the pressure of home schooling. Our project workers stepped in with intensive support to help address complex issues, navigate services and build confidence to manage the caring role. For other kinship carers, our regular e-newsletters provided reassurance that advice and support would be there if they needed it. We were delighted to be awarded a high commendation in the Covid-19 Frontline Team of the Year category at the Third Sector Awards 2021.

As the year progressed, we – like many others – began to look beyond the crisis – to 'build back better'. The pandemic amplified issues that many kinship carers were already facing, and we have resolved to fight harder to get them the support they need and deserve. That means continuing to develop our services, as well as changing systems and policy. Over the coming year and beyond, Kinship will stand with kinship carers and young people to raise awareness and to campaign for change at every level. We will keep going until every kinship family gets the support they need.

I am incredibly proud of Kinship's response to the pandemic and the difference we have made. My exceptional leadership team acted with fierce determination to advocate for kinship families, to secure funds, to innovate services and establish new delivery teams. Our board of trustees supported our plans and ambition throughout. Our staff were responsive and flexible when we needed them to be, and always 100% committed to kinship families. We couldn't have done what we did without

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them and the funders, charity and local authority partners who make our work possible. Finally, I'd like to thank all the incredible kinship carers who volunteer with us. Your support for your children, your family and each other is an inspiration to us every day. We changed our name to Kinship during the year to show that we're here for you and every kinship family, and we will be by your side until you all get the recognition and support you deserve.

Lucy Peake

Lucy Peake (Dec 20, 2021 12:48 GMT)

Dr Lucy Peake
Chief Executive

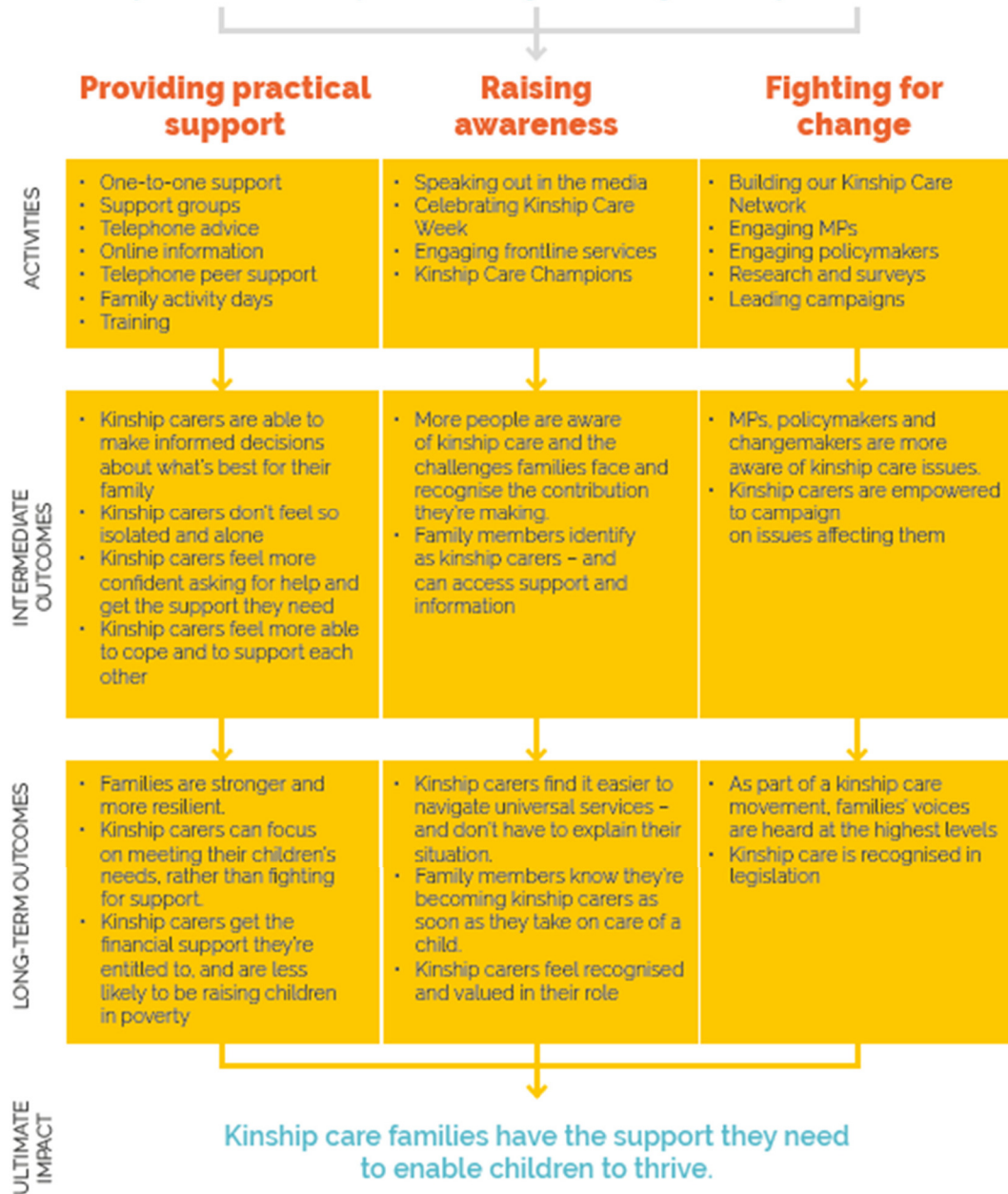
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Our work in 2020/21

All of our programmes and services have been co-designed with kinship carers to make sure they are providing the support they need. We are committed to extending our support for every kinship family and also influencing policy so that kinship families are recognised with entitlements to support.

Our theory of change model

All of our programmes and services have been co-designed with kinship carers to make sure they're providing the support they need. We're also committed to changing the system: so that kinship care families get the recognition they deserve.



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Objective: Ensuring that kinship carers and their families are supported so they are able to access high quality information, advice and support when they need it.

During 2020/21, Kinship worked with one overriding purpose: to support as many kinship carers as we could. As the UK went into lockdown in March 2020, kinship carers became uniquely vulnerable. Even before the pandemic, they were living in precarious situations. When compared to other groups raising children, kinship carers are more likely to be older, have a chronic health condition or disability, be single, live in poverty, unemployed, poorly housed, socially isolated and raising children with physical or mental health issues.

We immediately saw a 46% increase in enquiries to our advice team from kinship carers who were distressed and scared and seeing the impact of Covid-19 compounding the inequalities and everyday challenges they already faced.

The work of all our teams supported our purpose with a focus on **understanding and responding to the specific needs of kinship families during the Covid-19 pandemic, including extending and developing advice and support services to meet their needs.**

At the beginning of the year, with the support of Trustees, we immediately prioritised the reallocation of any unallocated funds towards the advice service, so we could better meet kinship carers' growing and urgent demand for tailored advice. Additional staff capacity meant we could open the service in the evenings and respond more quickly.

Our next priority was to understand, assess and respond to kinship carers' emerging needs through a series of online monthly surveys promoted through our website, community, and social media channels. Through our surveys we learnt about kinship carers' emotional and practical concerns and identified significant gaps in support. We learnt that:

- Kinship carers were worried about their health and what would happen to their children if they got coronavirus.
- Kinship carers felt more isolated and vulnerable than ever.
- They worried about their jobs and family finances.
- Kinship carers needed government guidance to be interpreted and tailored to their needs, for example around contact with the parents of the children they care for.

As the pandemic progressed, our research saw new issues coming to the forefront focussing on:

- Home-schooling exacerbated by lack of laptops and WiFi.
- Child-on-carer violence.
- Worry about restrictions easing.
- Financial concerns.
- Children's mental health.

Later in the summer, our annual survey of kinship carers found that:

- 70% found parenting as a kinship carer during the Covid-19 pandemic difficult or very difficult, with half saying their children had also struggled.
- Previous worries had been exacerbated, including concerns about money (31%), feeling alone (32%), limited resources and space (23%) and children's behaviour (26%).
- 24% worried they would be unable to cope with a second lockdown.
- 82% of kinship carers said they weren't getting the information and support they need from their local authority.

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Using the findings of our surveys and insight from our front-line advice and programmes teams, we realigned resources across the charity to respond. Our small policy, campaigns and communications team's work was re-focused to interpret information and government guidance, to provide kinship carers with regular tailored advice and information updates through weekly e-newsletters, and to advocate for kinship carers as the pandemic progressed. Kinship carers - who felt invisible amid the Westminster government's messaging to grandparents to "stay away from their grandchildren" told us our regular communications - tailored for them - made them feel 'held in mind'.

Sharing kinship carer insight to unlock government funding

We shared annual survey findings in the media, with local and national government to build a case for more support. We used the media to highlight the unique challenges for older kinship carers, and engaged proactively with the Department for Education, the Children's Minister, sector bodies and local authorities. By adopting a solutions-focused approach and, with support from others in the sector, we were able to make a case for immediate support for kinship families, persuade the government to release funding for kinship families, and then secure funding to deliver a rapid response service for kinship carers in England.

Delivering high quality, evidence-based and impactful support programmes in new regions in England and into Wales.

The Department for Education committed to supporting all kinship carers through a direct Covid-19 grant to Kinship. It also adapted the Adoption Support Fund to enable local authorities and Regional Adoption Agencies (RAAs) to work in partnership to apply for Covid-19 response funding to commission voluntary sector support for special guardians. Kinship worked with local authority and RAA partners to adapt and rapidly scale our support programmes.

At the same time, recognising the dearth of support for kinship families in Wales, we made a strategic decision to take on running the only national support project in Wales from another charity when its funding ended in March 2020. We secured grants from a foundation and National Lottery Wales to establish a new team in Wales to lead on service delivery and relationship building with local authorities and Welsh government. This work was strengthened by our recruitment of the development manager who had led the previous project in Wales.

We expanded our front-line team of project workers, grants and advice workers, across England and Wales by 21 people. We also recruited and trained 35 kinship carer volunteers to scale our peer-to-peer Someone Like Me service. We invested in infrastructure to support growth, including a new service design and impact team headed by a new director of service design and impact and further developed our database for case management and impact reporting.

Key achievements in England for 2020-2021:

- We secured £1.26 million from local authorities, RAAs and the Department for Education to support kinship carers in England during the pandemic.
- We increased our local authority partners from 24 to 83.
- We created a Kinship Response team of specialist project workers.

Key outcomes of Kinship Response in England:

1,379 kinship carers in 68 local authorities received specialist one-to-one support with a Kinship Response project worker. Kinship carers reported:

- 81% feel more confident in their caring role.

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- 94% have increased sense of wellbeing.
- 90% have reduced concerns about child's wellbeing.
- 78% feel part of a kinship community.
- 77% feel less lonely.
- 80% reduced financial concerns after accessing specific support.
- 80% more able to manage children's behaviour.

443 kinship carers accessed our Someone Like Me peer-to-peer project, matching kinship carer volunteers to other kinship carers.

We moved our peer support groups online and, as part of Kinship Response, we set up new regional groups. Kinship carers said:

- 97% enjoyed them.
- 92% gained practical knowledge about being a kinship carer.
- 97% feel less isolated.

Improving digital skills for kinship carers and staff

It became evident that many kinship families needed support with building digital skills and confidence as well as access to smart phones/computers and internet data. First, we trained our project workers, so they were more digitally skilled and able to support kinship carers. Then our project workers, who had trusted relationships with kinship carers, created safe spaces for carers to become familiar with the technologies, and build their confidence.

Giving impartial, accurate and timely advice to kinship carers

2,966 kinship carers were supported with expert advice on 3,640 cases, an increase of 27% from 2019/20.

We extended our advice service opening hours to meet increased demand during the pandemic. We secured further funding to recruit more advisers, including our first bilingual adviser for Wales.

Enquiries to our advice service became increasingly complex. Kinship carers with multiple problems who had been poorly supported for years, were now straining under the added pressure of lockdown and unable to get help from other organisations because of lockdown restrictions. For example, kinship carers who had taken on children during the pandemic had been left with little or no support; more carers needed housing advice as lockdown magnified the issues of overcrowding and poor housing conditions; carers experienced longer delays in children getting assessments for conditions like ADHD and autism, meaning they turned to us for advice in crisis when their children's behaviour was becoming unmanageable. More kinship carers came to us with complex benefit enquiries too when they were unable to access face-to-face services and needed support in making benefit claims and appeals.

As a result of the advice we gave, kinship families were able to access £639,286 in unclaimed benefits. Our advice team used digital platforms to help more kinship carers. They ran monthly live advice sessions on Facebook, advised 120 kinship carers through Facebook Messenger and attended 15 virtual support group meetings. However, the number of people contacting us by phone who had no access to technology increased to 45% compared to 29% in the previous year.

- 89% of people would recommend our advice service.
- 99% said they found our advisers friendly and approachable.
- 88% said they felt better informed of their rights following the advice

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they received.

“The adviser was so helpful, and her response was fast in helping find more information for me. She was also very empathetic and speaking to her reduced my anxieties. We also communicated by email after the call in which she continued to be supportive.”

Supporting kinship carers to apply for grants

We recruited a new grants officer who collaborated with charity grants partners to arrange delivery of essentials like beds, white goods, and laptops to support home schooling, as well as financial support to cover food and energy bills. £185,825 in grants was secured for kinship families, from 341 applications - an increase of 79% on the previous year.

Thank you to our grants partners: The Family Fund including the BBC Children in Need Emergency Essentials Fund, Buttle UK, Family Holiday Association, Glasspool Charity, Newby Trust and Al Mizhan Charitable Trust.

Providing tailored and timely information on our website

Giving information tailored to kinship carers' unique needs during the pandemic was essential. With no specific guidance offered by national or local government, they felt invisible and confused. Even worse, government guidance that grandparents should not see their grandchildren stoked fear among kinship carers, especially those who were older and in 'clinically vulnerable' groups.

We created a Covid-19 section on our website where we sifted and translated government guidance and added our own guidance on key issues: managing contact with birth parents, how to shield while also ensuring children attended school, home schooling tips, making arrangements for children if kinship carers were to get ill or die (testamentary guardianship), bereavement advice, financial capability and budgeting, home schooling and education. We also signposted to useful information on wellbeing and mental health, keeping the children occupied, and other issues.

During the year, there were nearly 82,000 views of our homepage (58% increase on previous year), nearly 17,000 viewed our 'get advice' page (6,669% increase). After our homepage, the most popular page on our website was our information on 'contact with birth parents during Covid-19'. Over 35,500 people viewed it. Website information on legal options available to kinship families remained some of the most popular pages viewed. Website users increased by 24% from the previous year, and they stayed longer and looked at 43% more pages than the previous year.

Developing a sustainable network of kinship carer-led peer support groups, including virtual peer support and piloting new regional fora for support group leaders.

The emphasis on social action – kinship carers helping other kinship carers – continues to run through our programmes and was incredibly important when building our response to Covid-19. By connecting kinship carers and recognising their skills and experience, we encouraged supportive relationships and networks, built community resilience and reduced dependency on statutory services.

In the North East, we built on our strong footprint of local support groups, by developing connections between support group leaders in new regional forums – one serving Durham, Tyne and Wear and Northumberland, and another for Teesside. Twenty-five support group leaders came together online for training, to share best practice and to support each other. This was especially beneficial as support group leaders needed to adapt to run their own groups online during the pandemic. Many were also providing very practical support to kinship families in their areas,

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from delivering food parcels to supporting members who were ill or bereaved through Covid. 305 kinship carers and 100 children were supported through the groups Kinship supports across the North East.

Someone Like Me

Our peer-to-peer telephone support service, Someone Like Me provided one-to-one support to over 500 kinship carers when they needed it most over the last year.

35 volunteers provided a listening ear and a shared experience for kinship carers who were really struggling.

“Volunteering has been a really worthwhile and humbling experience. I’m so glad I’m doing it; it anchors me and makes me appreciate what I have. I also find the connection easy to make on the calls as there’s no need for a filter – they know you’re in the same position. The carers I’ve called are heroic, they are so amazing, and they don’t complain. They just get on with it.”

(Joy, Someone Like Me Volunteer)

Kinship Active

As a service based on group physical activity, our Sport England funded programme, Kinship Active, was hit hard by the Covid-19 restrictions.

Our project workers worked hard to move the service online. Producing a weekly activity rota of different events, the team used Facebook as a key platform to deliver a range of activities that were suitable for kinship carers and their families. Our partner, Middlesbrough Football Club Foundation, led online workshops weekly.

Weekly motivational chats and competitions supported kinship carers to get active outdoors and at home, using household objects as equipment. Healthy eating and migraine advice sessions were just some of the themed Facebook ‘lives’ that the team produced.

With a focus on peer support, virtual support group meetings were held weekly and for the festive period a special ‘walk to Lapland’ activity gave kinship carers a tangible activity goal to complete together. Over 5,438,957 virtual steps later, our team of kinship families from Middlesbrough and Redcar & Cleveland arrived in Lapland in time for Christmas.

During the year, 49 kinship carers and 162 children and young people took part in activities with Kinship Active.

Extending our work in Wales

The first national lockdown in March 2020 coincided with the ending of the only national support project for kinship care families in Wales. Previously delivered by Children in Wales, funding came to an end in March 2020.

We quickly stepped in to fill this gap, with a dedicated national service for kinship carers in Wales running from July. We recruited a new development manager for Wales, who previously led the work with Children in Wales. Having our new development manager already embedded in the community allowed us to quickly reach and engage kinship families.

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With support from National Lottery Wales, we were able to appoint a Kinship Connected project worker for Rhondda Cynon Taf and Merthyr Tydfil as well as a bilingual advice worker who is providing advice in the Welsh language for the first time.

Peer support groups in six areas were supported to move online during the pandemic: in Caerphilly, Newport, Torfaen, Neath Port Talbot, Swansea, Rhondda Cynon Taf and Merthyr Tydfil, and one national virtual support group was established. We have also created Facebook groups where kinship carers can speak more informally outside of support groups.

Updated guidance relating to Welsh Government and the pandemic was disseminated through our website and private Facebook groups. We developed tailored advice materials for carers in Wales and bilingual materials: resources, posters, flyers, tweets and a Welsh language version of our film on kinship care 'Rhywbeth i fod yn falch ohono'

<https://www.youtube.com/watch?v=c71KYFNACr8&t=17s>

"...having the development manager for Wales in post has really made us think about ensuring we produce all of our blogs and factsheets with a version for Wales which is tailored for our Welsh kinship carers. We are much more mindful to ensure all our information is inclusive and we are also reviewing all of our existing advice materials to make them more accessible for Welsh kinship carers."

We also expanded our volunteer recruitment for our Someone Like Me peer support service and had three kinship carer volunteers from Wales by the end of the year.

Our objective in Wales is to secure longer-term funding to increase our reach, support and engagement with kinship carers in Wales and to influence change at Welsh Government level. To support this aim and to ensure we are kinship carer centred, we have recruited a special guardian from Wales to sit on our Kinship Carer Advisory Group. A Professionals' Network for Wales is also in development.

Growing our vibrant kinship care community, connecting kinship carers with each other and with us for support and to influence change.

Loneliness and isolation are common themes for kinship carers and the pandemic exacerbated these feelings. Our Kinship Community became an important source of information and connection for families.

We increased the frequency of our Kinship Community e-newsletter from monthly to weekly, sharing up-to-date advice and information, and lockdown stories about kinship care families that readers could identify with. We promoted our new support services and shared updates on our influencing work, helping kinship carers to feel held in mind at a difficult time. News of our vaccination priority campaign, economic case for investing in kinship care and the national media stories we secured to highlight kinship carers' challenges during Covid-19 were enthusiastically supported.

Our Kinship Community came together during Kinship Care Week, sharing their celebrations and contributing to our #ProudKinshipFamily campaign on social media. Throughout the year, our Kinship Community grew by 1,764 people and stood at over 8,500 members at 31 March 2021.

Our Facebook community remained active throughout the year with kinship carers engaging in lively and supportive discussion on many topics. Over the year we reached over 350,000 people, secured over 38,000 'engagements' and 855 new followers (33% increase on previous year), making a total of 4,650 by the year end.

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Objective: Raising awareness, understanding and recognition of the role of kinship carers in children's lives and in supporting families.

We raised awareness about kinship care, including through high profile media coverage and leading the national awareness campaign Kinship Care Week.

Keeping kinship carers' needs front of mind was imperative this year. Families often talked about feeling invisible, so we took this head-on and highlighted their experiences during the pandemic through high-profile national media outreach.

As Coronavirus swept the headlines, we secured 28 articles across national, regional and specialist media. They highlighted some of the common issues we were hearing from kinship families, including anxiety, family breakdowns, an increase in reported child on carer violence and health risks on carers of children returning to school. Highlights included:

ITV News: [Coronavirus causing 'overwhelming' anxiety among thousands of grandparents who care for children in UK.](#)

5 News: Exclusive: [Break downs of Kinship Care families on the rise.](#)

BBC Radio 4, Women's Hour: [Violence Against Grandparents](#)

Tortoise, [Coronavirus and kinship care](#)

BBC News, Look North: [Young kinship carer who lost mother to Coronavirus takes on care of siblings.](#)

The Guardian, Letters: [Coronavirus risk to adults is forgotten amid return to school](#)

The Guardian, Letters: [Who will look after the kinship carers.](#)

The Mirror, [Unexpected call from daughter changed my life and I had to give up everything'](#),

Woman and Home and Woman's Own magazines Meet the Modern Granny, featuring kinship carer, Wendy.

We also had good coverage in specialist media read by professionals and practitioners, including:

Children and Young People Now ran three articles:

[Lack of kinship support risks more children going into care.](#)

[The case for kinship care blog by Lucy Peake.](#)

[Watchdogs stark warning over treatment of children in local authority care.](#)

Community Care: [Children's services 'failing to comply' with statutory kinship care guidance, fuelling postcode lottery in support](#)

Research into Practice: [Developing virtual support for kinship carers.](#)

The Conversation: [Special guardianship helps thousands of children to leave care. It needs more support, and the launch of a co-produced film The First Day of Forever.](#)

Kinship Care Week 2020

For the third year, Kinship led Kinship Care Week for the sector, to thank and celebrate kinship families, raise awareness of the challenges they face, and call for more and consistent support.

As lockdown was in full effect, the week went online, and support groups held virtual celebration with Zumba, quizzes, and bake-offs.

We produced downloadable social media posts and website banners for organisations to use. There was an increase in interest and engagement from local authorities reflecting a raised awareness of the importance of kinship care.

We launched our new animated film Something to be Proud Of which brought to life balls of wool to

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tell the story of kinship care from a young person's perspective. Reaching new audiences via a Facebook ad campaign, the film was watched over 2,000 times during the week. 100 new kinship carers joined our Kinship Community and 130 people contacted our advice service.

"Brilliant, innovative, informative and incredibly moving"

Our annual survey report was launched, and findings shared at our first dissemination webinar attended by 50 people. The Guardian, Huffington Post and Children and Young People Now wrote about our findings.

We launched an Instagram page to engage with younger audiences. 72,000 people saw our tweets and 33,000 people saw our Facebook posts.

Feedback about the week was positive.

"Thanks Grandparents Plus for all your hard work bringing awareness to the unsung heroes!"

"We had great fun. Thanks for all you do"

We would like to thank everyone who supported Kinship Care Week, including our local authority partners and the following members of the Kinship Care Alliance: Kinship Carers Liverpool, Adfam, CFAB, CoramBAAF, The Fostering Network, Family Rights Group, and Kinship Carers UK.

During the year nearly 22,000 people viewed our 'what is kinship care' page on our website, an increase of 10,587% from the previous, and on average our website users were over 60% 'new users'. Both key indicators that we are reaching new audiences and helping more people in society to recognise and understand what kinship care is.

Objective: Campaigning for change so the role of kinship carers is promoted and supported by legislation, policy and practice.

We invested in our policy, practice and research capacity and collaborated with kinship carers, local authorities, charity partners, academics and others to improve kinship care policy and practice. In August 2020 we recruited our first policy and practice adviser to our senior leadership team, bringing social work and research expertise to the development and delivery of our services as well as our influencing activities.

Throughout the year, kinship carers worked hand in hand with us to make sure their needs were recognised in policy and practice and kinship care was better understood in society.

Janet Kay, a member of our Kinship Carer Advisory Group joined the Independent Review of Children's Social Care Experts by Experience group. Kinship carers, children and young people spoke about their experiences during the pandemic on the national news.

During the pandemic, we took the strategic decision to focus our resources on supporting as many kinship care families as we could. We are proud of what we achieved, but the pandemic has shown us how vulnerable kinship care families are, and we know we need to fight harder to tackle their invisibility and lack of rights to support. During 2021-22, we will invest in communications and campaigning. We will recruit a director of communications and external affairs to join the senior leadership team. With a strategic grant from the Triangle Trust, as well as significant multi-year grants from BBC Children in Need and Comic Relief, we will build our campaigns team and a powerful network of kinship campaigners – kinship carers and kinship care experienced young people who will accelerate change towards our goal of support for every kinship family, wherever

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they live. We have also recruited a policy and research assistant through the government's Kickstart initiative. This expanded team will ensure that Kinship is better resourced to influence legislation, policy and practice and tackle some of the systematic issues that affect support for kinship carers.

Contribution to the Independent Review of Children's Social Care

In March 2021 the Independent Review of Children's Social Care was launched and billed as a "once in a generation opportunity to transform the children's social care system and improve the lives of children and their families". Kinship lobbied hard to get kinship care included in the remit of the review, including using the press and collaborating with a coalition of children's charities. We are delighted to see kinship care included in the review as it has been marginalised by policy makers for too long.

We are now supporting kinship carer engagement with the Review as well as sharing our research and policy expertise and our unique experience of delivering advice and externally evaluated programmes for kinship families across England.

We are delighted that Janet Kay was selected as the kinship carer representative on the Care Review's Experts by Experience Group. Janet is a member of our Kinship Care Advisory Group, and she is a tireless and fearless campaigner for kinship families.

The Case for Change report, published in June 2021, recognized the important role of kinship carers. Echoing substantive input from kinship carers, it acknowledged "kinship carers need greater support and recognition" and stated that properly supported kinship care could "provide savings in the system and more broadly". It said that "in the next stage of the review we want to speak to kinship carers and look in more detail at how we can better promote and support kinship care".

We will continue to work to influence the final recommendations which are expected in spring 2022.

Working with the Adoption & Special Guardianship Leadership Board

Our chief executive continues to represent special guardianship on the Adoption & Special Guardianship Leadership Board (ASGLB).

We supported the ASGLB's development of a blueprint for supporting special guardians. Our critical contribution, including facilitating consultations with special guardians and local authority teams, and sharing learnings from our service delivery, was acknowledged by the consultants working on the project:

"Thanks for really excellent sessions in difficult circumstances. The contributions from guardians and your team have been brilliant."

On completion of the blueprint, it was developed as an online resource and renamed: Key Elements of a Special Guardianship Support Service. We were invited to host it on our website, and it was launched at our Professionals' Knowledge Exchange event in January 2021. By the end of the year, it had had over 2,500 page views.

We influenced and supported the establishment of the ASGLB's Special Guardian Reference Group, which three of our project workers joined. Our project worker, Maxine Campbell was invited to be the first special guardian representative on the national ASGLB.

In early 2021 our chief executive was invited to chair a new special guardianship task group for the ASGLB. The group will focus on improving support for special guardianship families by raising awareness,

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influencing practice and changing policy and legislation. An early priority is to push for fair financial allowances for special guardians.

We also have representation on regional boards in London, the South East and the East Midlands.

Keeping professionals and practitioners informed by facilitating knowledge-exchange

We continued to develop our Kinship Care Professionals' Network of social workers and other practitioners, which grew by 67% to 850. During the first lockdown, we increased email newsletter to bi-weekly, and moved meetings online to ensure social workers were informed about kinship carers' concerns and what support we offered.

In January 2021, over 150 people from 56 local authorities attended our second Knowledge Exchange event. This day-long virtual event provided practical sessions for professionals to share best practice and gave an opportunity to reflect on the impact of the Covid-19 pandemic on kinship carers. The opening plenary was delivered by Isabelle Trowler, Chief Social Worker in England for Children and Families. Kinship patron, Sir James Munby completed the event, in a discussion with special guardian and Kinship trustee Natalie Baldry, which explored his experience of reform and family justice relating to kinship care.

The event included the launch of new resources to support the development of services for special guardians. These resources, launched by Krish Kandiah, Chair of the Adoption and Special Guardianship Leadership Board (ASGLB) who developed the resources, are hosted on Kinship's website.

Developing and promoting resources to support Special Guardians

Kinship's partnership with the Centre for Child and Family Justice Research at Lancaster University and CoramBAAF produced two films and supporting resources to help social workers and legal professionals understand the challenges and support needs of special guardians.

The first film, 'The First Day of Forever – becoming a special guardian', made with five special guardians, gave moving accounts of the challenges of becoming and being a special guardian.

The second film, 'Special Guardianship – an agenda for change', identified ways forward to tackle endemic problems that impact on the children and their carers and was made with contributions from leading sector experts including: The Honourable Mr Justice Keehan, High Court Judge (Family Division), The Honourable Sir James Munby, former President of the Family Division of the High Court of England and Wales, Andrew Christie, Former Chair of the ASGLB, Steve Walker, former Director of Children's Services, Leeds City Council, Professor Judith Harwin from Lancaster University, Dr John Simmonds from CoramBAAF and Dr Lucy Peake, Chief Executive of Kinship.

The films were launched at a webinar in March 2021, for which over 1,000 social work and legal professionals, and special guardians registered. High profile speakers included Sir Andrew McFarlane, President of the Family Courts and Josh MacAlister, Chair of the Independent Review of Children's Social Care who set out a clear case for investment in kinship care support.

These events and resources helped position Kinship as the leading provider of kinship family support and raised our profile with key audiences and meetings with local authorities about commissioning. Support and promotion of the launch and event contributed to a huge 184,000 Twitter impressions during the month.

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Supporting the Kinship Care Parliamentary Taskforce

Kinship continued to support the Kinship Care Parliamentary Taskforce during the year. We submitted evidence and insight from our frontline service delivery, and facilitated meetings between MPs, kinship carers and social workers. One of our Newcastle support groups met with the Chair, Catherine McKinnell, who is their local MP, and our Kinship Community contributed their lived experience to the Taskforce surveys. The Taskforce launched a report in September 2020.

COVID 19 vaccine priority campaign

Responding to the concerns from kinship carers, we ran an integrated campaign to prioritise access to the vaccine for kinship carers in England and Wales. We piloted a new digital platform which allowed kinship carers to directly email their local MP or Member of the Senedd. We provided template emails which could be adapted. Over 400 people took part in the campaign.

Alongside this, we wrote to Nadhim Zahawi MP (Parliamentary Under-Secretary of State for Covid-19 Vaccine Deployment in England) and Vaughan Gething MS (previous Minister for Health and Social Services in Wales). The campaign was also highlighted by Kinship in an in-depth 5 News story, which included the voices of kinship carers. We welcomed support from the Kinship Care Parliamentary Taskforce which also called for kinship carers to be prioritised for the vaccine.

We contributed to the Westminster Government's Early Years Review, chaired by Andrea Leadsom MP.

We released the first Kinship Care Manifesto for Wales 2021 to coincide with the May 2021 elections.

We used Twitter to support our influencing work. Parliamentarians, local authority leaders, social workers, academics and other charities and key sector influencers regularly supported our work on Twitter - together with a small but growing group of kinship carers. We had over 1.04 million impressions, 35,782 profile visits, 1,325 mentions. We gained 432 Twitter followers (14% increase from previous year), making a total of 6,634 by the year end.

Improving the evidence base on kinship care

With the aim of bringing together experienced, early career and trainee researchers to share expertise and knowledge, we set up a new Kinship Care Researchers' Network, chaired by our trustee Professor Elaine Farmer. Currently there are over 50 academics signed up.

State of the Nation annual survey 2020

Every year, we survey kinship carers to find out what life is like for kinship families. In 2020, 561 kinship carers completed the survey. Key findings were:

- 82% of kinship carers were not receiving sufficient advice, information, and support
- 71% of kinship carers feel that people do not understand what kinship care is
- 70% of kinship carers have struggled to manage through the Covid-19 pandemic.

This is despite many of these families raising children who have suffered trauma and 30% diagnosed with additional needs.

The findings give added urgency to our vision of a society in which kinship carers and the children they care for are recognised, valued and supported.

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Despite the incredible challenges kinship carers face on a daily basis:

- 92% of kinship carers are confident in their ability to parent.
- 91% of kinship carers say the child they are raising in kinship care feels positive about the arrangement.
- 87% of kinship carers feel proud of their role.

Financial allowances survey

In February, we opened our kinship carer financial allowances survey which was completed by a record number of kinship carers. Almost 2,000 people told us details of their family situation and what financial support they received or did not receive. The report was published in June 2021.

Objective: Building a sustainable future for the charity, diversifying income, building a strong team of staff and volunteers and investing in our infrastructure

In July 2020, we began our National Lottery Digital Fund funded project to deliver a co-created, digital solution to help kinship carers easily access timely, accurate, relevant, and impartial information which will help them make informed decisions for their families.

Undertaking a whole organisation review of our approach to diversity and tackling racism, including addressing the lack of ethnic diversity on our Board and senior leadership team.

In the wake of the shocking events surrounding the Black Lives Matter movement, Kinship reflected and began an organisation-wide project to explore equality, diversity and inclusion within the charity.

We established an equality, diversity and inclusion working group with representatives from all levels across the charity, the chief executive and chair of trustees. Initially, the group oversaw an audit of our organisation so that we could better understand our board and staff, who we were reaching through our services, and how we were communicating. Following the audit, we appointed consultant Margaret Ochieng from The Inclusive Village, then reviewed the audit findings and identified that the first priority should be to focus on the experiences of our staff.

Margaret attended our virtual staff away-day in February 2021 where she challenged the whole staff team to engage. Providing a safe space to feedback views and experiences, Margaret conducted a confidential survey of all staff, together with in-depth interviews with black and minority ethnic staff. Findings will be explored during a series of workshops with all staff throughout May to June 2021 and an action plan will be presented to the Board in September 2021.

The next stage of the project will focus on our beneficiaries as we strive to ensure we understand and respond to the needs of all kinship carers. Kinship is committed to real and sustainable change and we will continue to monitor and update our anti-racist practice by reviewing and reflecting on its progress on an ongoing basis.

Income diversification

We continued to grow and diversify our income. Our income from fundraising increased by 37.6% to £1,292,915 and we achieved a 364% increase in income from commissioned services to £1,062,740.

This year's strong income-generating performance has underpinned our continued growth and impact. Reflecting our core purpose for the year: to support as many kinship care families as possible during the pandemic, we secured new funds to extend our advice and support services across

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England and Wales. As the focus of many funders shifted to supporting systemic change post-pandemic, we began our work to secure strategically and financially significant new grants from Triangle Trust, BBC Children in Need and Comic Relief which will bring together our unrivalled networks of kinship carers and young people with experience of kinship care to influence kinship care policy and practice.

Thanks to generous additional support from our funder, the Esmee Fairbairn Foundation, we benefited from working with a fundraising consultant who undertook a comprehensive review of our current fundraising, organisational strengths, and potential to diversify income. As a result, we invested in a new fundraising officer role from March 2021. We continue to work towards growing and diversifying our income from fundraising.

Staff and volunteers

In 2020-21, our staff team continued to expand. We recruited 34 staff (28 FTEs) to our team delivering kinship care advice and support through the pandemic.

In March 2020, just weeks after our move to new offices in The Foundry in Vauxhall, we moved to work remotely. We surveyed staff regularly to understand their experiences of lockdown and remote working, continually adapting our ways of working throughout the pandemic. We created and refined new ways to bring staff together online, including regular all-staff meetings to keep everyone up-to-date, informal 'staff kitchens', and themed after-work events. Our managers developed 'Walk and Talk' meetings. We increased our focus on supporting staff wellbeing and promoted our confidential Employee Assistance programme. Our virtual away-days started a series of Wellbeing Wednesdays where all staff took an afternoon off at the same time. Staff were actively supported to work flexibly to help them balance work and caring responsibilities. Two staff were part-furloughed during a period when children were being home-schooled.

Volunteers played an integral role in the scaling of our support services. Our Someone Like Me volunteers provided telephone support to fellow kinship carers, while our grants volunteers completed funding applications and helped secure furniture, white goods and much more for kinship carers in need. Our Kinship Care Champion volunteers helped raise awareness and campaigned for greater support for vulnerable carers, and our support group leader volunteers ran online groups for carers, providing vital connection and guidance during the pandemic.

In 2020/21, 35 Someone Like Me and 15 grants volunteers registered with us, bringing the total number of volunteers to 120.

Systems to support service delivery, growth and impact

We continued to develop our Salesforce database, with additional investment to ensure it supported case management recording and impact measurement for our Kinship Response Covid-19 support service.

Reviewing our charity name to ensure that our name and brand help us reach our beneficiaries and achieve our objectives.

On 1 March 2021, we changed our charity's working name from Grandparents Plus to Kinship, an important move to bring clarity and purpose to our charity's goal to be here for every kinship family. Our focus on extending our advice, information and services to support kinship carers during the pandemic meant we delayed the launch of our new name from the planned Autumn 2020.

Consultation with key stakeholders, including kinship carers, professionals, funders and

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commissioners, staff, trustees and our Kinship Care Advisory Group was very positive, with 87% feeling that the new name would help us to meet our charity's mission.

We undertook a refresh of our logo and brand visuals and developed a new messaging suite which will help staff and external partners help us to build a strong and consistent brand proposition as Kinship.

The new name was launched with a communications campaign across our website, social media and by email, setting out the reasons for the change with a blog and FAQ. Throughout March, 201 new carers joined our Kinship Community, we had over 184,000 Twitter impressions and 82 new followers on Facebook. Kinship carers discussed some of the issues we hope our name change will help to address, such as invisibility, inconsistency, and lack of support.

The change was received extremely positively, including amongst grandparent kinship carers:

"I am unrelated to the little one that lives with me, I was friends with her birth mother. I haven't really felt able to engage with Grandparents Plus, as I'm not a grandparent. The name Kinship is much more inclusive."

"I agree as a younger kinship carer, I'm an aunt and I originally stayed clear of Grandparents Plus because I didn't think I would fit, how very wrong was I? But I think this is a positive move."

"I think this is a great idea. The name change will let everyone who needs your help know that you are available to everyone in a kinship care situation."

"Brilliant idea to change the name as often 'non grandparents' do not think that the charity is for them."

Our new name and strong brand will give greater clarity to the charity's mission, be a firm foundation to build awareness of kinship care, help us attract more kinship carers to our support services and engage more people in our support, social action, campaigning and fundraising.

Future plans

The needs of kinship carers were exacerbated by the pandemic and they have not gone away. During the pandemic, funding from government led to a step change in support - we were able to offer more support to all kinship carers across England, and many local authorities used Adoption Support Fund funding to commission support for special guardians for the first time. However, the funding was time-limited and we had to adapt again with a new commissioning offer for local authorities which we are rolling out during 2021-22.

In Wales, we consulted with kinship carers and local authorities as we develop proposals for tailored services. We are working to secure further funding to help establish services and build evidence of impact in Wales while also opening negotiations with local authorities around commissioning.

Kinship carers remain vulnerable because they have few rights to support. Over the coming year, Kinship will continue to develop our services and increase our influencing work to campaign for change in systems and policy, and ultimately to secure legislation that gives kinship carers the right to support in law. Led by a new director of communications and external affairs, and with funding from Comic Relief and BBC Children in Need, we will train and support kinship carers and young people to raise awareness and campaign for change. There will be ongoing opportunities to influence the Independent Review of Children's Social Care and the work of the Adoption and Special Guardianship Leadership Board. We also expect the kinship carers and young people to shape campaign plans, bringing fresh approaches to campaigning to accelerate positive change.

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As we enter the final year of our strategic plan, we will undertake a thorough review of the external environment and our work, developing a new strategic plan for delivery from April 2022, our 20th anniversary year.

Small companies' provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

By order of the board.



Jayne Harrill (Dec 20, 2021 14:52 GMT)

Jayne Harrill

Chair

Dated: 20.12.21

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GRANDPARENTS PLUS

Opinion

We have audited the financial statements of Grandparents Plus (the 'charitable company') for the year ended 31 March 2021 which comprise Statement of financial activities, balance sheet, cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the 31 March 2021 then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise

appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 19 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee

that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Discussions were held with the directors with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements.

The following laws and regulations were identified as being of significance to the entity:

- Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards and Company Law and Charity Law.
- It is considered that there are no laws and regulations for which non-compliance may be fundamental to the operating aspects of the business.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of management and those charged with governance as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of board minutes; testing the appropriateness of entries in the nominal ledger, including journal entries; reviewing transactions around the end of the reporting period; and the performance of analytical procedures to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GRANDPARENTS PLUS

Tim Sullivan
Tim Sullivan [Dec-21, 2021 08:38 GMT]

Tim Sullivan (Senior Statutory Auditor)

For and on behalf of Field Sullivan Limited, Statutory Auditor
70 Royal Hill
Greenwich
London
SE10 8RF

Dated: 20.12.21

GRANDPARENTS PLUS T/A KINSHIP

Charity No: 1093975 Company No: 04454103

**Statement of Financial Activities
Income and expenditure account
For the year to 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
INCOME					
					See note 17 for detail
Donations, grants and legacies:	2				
General		593,239	-	593,239	477,879
Advice Service and other restricted funded services		-	373,402	373,402	182,919
Kinship Care Support Services		-	326,274	326,274	278,581
Service Development		-	-	-	-
Charitable activities	3				
Kinship Care Support Services		-	1,062,740	1,062,740	228,936
Investment income		1,428	-	1,428	3,370
TOTAL INCOME		594,668	1,762,416	2,357,085	1,171,686
EXPENDITURE					
Raising funds	4	76,729	-	76,729	36,659
Charitable activities	5	447,129	1,285,743	1,732,872	997,092
TOTAL EXPENDITURE		523,857	1,285,743	1,809,600	1,033,751
Net Income/(expenditure) for the year	8	70,811	476,673	547,483	137,935
Transfer between funds	14	-	-	-	-
Net Income/(expenditure) for the year		70,811	476,673	547,483	137,935
Fund balances at 1 April 2020		483,980	246,834	730,814	592,879
Fund balances as at 31 March 2021	14	554,791	723,507	1,278,297	730,814

The statement of financial activities includes all gains and losses recognised in the year.

All of the charity's activities derive from continuing operations during the above two periods.

GRANDPARENTS PLUS T/A KINSHIP
BALANCE SHEET
As at 31 March 2021
Company number: 04454103

		2021		2020
		£	£	£
FIXED ASSETS				
Tangible fixed assets	11		29,327	15,270
CURRENT ASSETS				
Trade debtors and grants receivable	12	81,558		233,336
Prepayments and sundry debtors	12	6,002		11,209
Cash at bank and in hand		1,498,654		671,613
		<u>1,586,214</u>		<u>916,158</u>
CREDITORS: due within one year	13	<u>(337,244)</u>		<u>(200,614)</u>
Net current assets			1,248,969	715,544
Net assets	15		<u><u>1,278,297</u></u>	<u><u>730,814</u></u>
FUNDS				
Restricted funds			723,507	246,834
Unrestricted funds			554,791	483,980
TOTAL FUNDS	14		<u><u>1,278,297</u></u>	<u><u>730,814</u></u>

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the accounts.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS102) (effective 1 January 2015).

The Board of Directors approved the financial statements on 20 December 2021 and duly authorised the Chairman to sign on its behalf:



Jayne Harrill (Dec 20, 2021 14:52 GMT)

.....
Jayne Harrill, Chair

The notes on pages 32 to 42 form part of these financial statements

GRANDPARENTS PLUS T/A KINSHIP
STATEMENT OF CASH FLOWS
For the year ended 31 March 2021
Company number: 04454103

	2021	2020
	£	£
Net cash generated/(used) in operating activities	856,883	5,826
<i>Cash flows from investing activities</i>		
Purchase of fixed assets	(29,842)	(10,196)
Change in cash and cash equivalents in the year	827,041	(4,370)
Cash and cash equivalents brought forward	671,613	675,983
Cash and cash equivalents carried forward	<u>1,498,654</u>	<u>671,613</u>
 Reconciliation of net movement of funds to net cash used in operating activities		
Net movement in funds	547,483	137,935
Depreciation	15,785	5,000
(Increase)/decrease in debtors	156,985	(227,868)
Increase/(decrease) in creditors	136,630	90,759
Net cash used in operating activities	<u>856,883</u>	<u>5,826</u>

The notes on pages 32 to 42 form part of these financial statements

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

1. Accounting policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2015)-(Charities SORP(FRS 102)), and the Companies Act 2006.

Statutory information

The charity is a private company limited by guarantee with no share capital, domiciled in England and Wales, registration number 04454103.

In the event of the charity being wound up the liability in respect of the guarantee is restricted to £10 per member of the company.

The address of the registered office is The Foundry, 17 Oval Way, London, SE11 5RR.

These financial statements were authorised for issue by the board on 20 December 2021.

The charity meets the definition of a public entity under FRS 102.

The presentation currency is £ sterling.

The following principal accounting policies have been applied:

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

1. Accounting policies (Cont'd)

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Fixtures, fittings and office equipment 25% straight line

Trade debtors

Trade debtors are amounts due in respect of charitable services performed in the normal course of operations. They are recognised initially at the transaction price and are subsequently measured at amortised cost using the effective interest method, less a provision for impairment. A provision for the impairment of trade debtors is established when there is evidence the charity will not be able to collect all the amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible into a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods and services that have been provided in the normal course of operations. They are classified as current liabilities in the absence of an unconditional right to defer settlement into a period more than 12 months after the accounting date. They are recognised initially at the transaction price and are subsequently measured at amortised cost using the effective interest method.

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

1. Accounting policies (Cont'd)

Fund accounting

Restricted and unrestricted funds are separately disclosed, as set out in note 16.

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Restricted funds are to be used in accordance with specific restrictions imposed by donors for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Statutory grants which are given as contributions towards the charity's core services are treated as unrestricted.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

2. Donations, grants and legacies

	Unrestricted funds	Restricted - Other funds	Restricted - Kinship Care support service	2021 Total Funds	2020 Total Funds
	£	£	£	£	£
Grants and donations (see below)	516,240	373,402	326,274	1,215,916	909,772
Publications	82	-	-	82	492
Individual fundraising	61,901	-	-	61,901	4,883
Membership fees	5,692	-	-	5,692	-
Sundry income	9,324	-	-	9,324	24,232
	593,239	373,402	326,274	1,292,915	939,379

Analysis of voluntary grants, trust fundraising and donations

Players of the People's Postcode Lottery through Postcode Support Trust(1)	300,000	-	-	300,000	300,000
The Mercers' Company, Supported by The Charity of Sir Richard Whittington	10,000	-	-	10,000	25,000
Garfield Weston Foundation	-	-	-	-	45,000
Nesta and DCMS	-	-	-	-	150,000
Sport England Families Fund	-	-	69,444	69,444	103,581
The Dulverton Trust	-	30,000	-	30,000	30,000
Middlesborough & Teeside Philanthropic Foundation	-	-	-	-	19,540
The Headley Trust	25,000	-	-	25,000	25,000
Cripplegate Foundation	-	-	20,215	20,215	25,000
TNLCF - Kinship Compass	-	198,356	-	198,356	97,387
The Esmée Fairbairn Foundation	90,000	-	-	90,000	60,000
Supported by City Bridge Trust, the funding arm of The City of London Corporation's Charity, Bridge House Estates (1035628)	-	40,000	-	40,000	-
Newcastle Fund	-	-	27,392	27,392	-
Department for Education - VCSE Covid-19	-	-	147,753	147,753	-
The National Lottery Community Fund - People and Places 3	-	-	41,220	41,220	-
The Harebell Centenary Fund	10,000	-	-	10,000	-
Ballinger Charitable Trust	-	-	20,000	20,000	-
Other trust grants	7,250	-	250	7,500	3,908
Other grants, donations	73,990	105,046	-	179,036	25,356
	516,240	373,402	326,274	1,215,916	909,772

(1) The grant was received for activities during the period January – December 2021 and the funds are designated to cover activities across the charity

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

3. Income from charitable activities

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total Funds 2020 £
Support service				
Services	-	1,062,740	1,062,740	228,936
	-	1,062,740	1,062,740	228,936

4. Costs of raising funds

	Unrestricted funds £	Restricted funds £	Total Funds 2021 £	Total Funds 2020 £
Staff costs	65,362	-	65,362	26,362
Other costs	11,366	-	11,366	10,297
	76,729	-	76,729	36,659

5. Resources expended

	Staff costs £	Activities undertaken directly £	Support costs £	Total 2021 £	2020 £
Other	110,350	-	111,200	221,550	99,069
Kinship Care Support Services	817,107	-	247,086	1,064,193	436,010
Core	323,059	-	124,070	447,129	462,013
Total charitable expenditure	1,250,517	-	482,355	1,732,872	997,092
Costs of generating charitable income	65,362	-	11,366	76,729	36,659
Total resources expended	1,315,879	-	493,722	1,809,601	1,033,751

Details of staff costs are given in note 7.

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

6. Support costs

	Other charitable			2020
	Total	Activities	Core	
	2021	2021	2021	
	£	£	£	£
Other staff costs	1,104	925	179	49,722
Premises costs	42,442	-	42,442	33,954
Postage	507	-	507	1,297
Telecommunications	3,049	-	3,049	9,110
Office equipment maintenance	1,155	-	1,155	9,596
General administration costs	144	-	144	3,750
Professional costs	32,453	-	32,453	87,710
Marketing	1,853	-	1,853	29,272
Volunteers	-	-	-	1,281
Other costs	41,363	-	41,363	85,453
	124,070	925	123,145	311,145

7. Staff numbers and costs

	2021	2020
	£	£
Wages and salaries	1,179,325	645,198
Social security costs	106,559	55,918
Pension costs	29,995	11,194
	1,315,879	712,310
Staff costs split:		
Charitable activities (note 5)	927,457	375,911
Core (note 5)	323,059	310,037
Costs of generating funds (note 4)	65,362	26,362
	1,315,879	712,310

The average number of employees during the year was:

	2021	2020
Direct activities	47	26
Governance	-	-
Cost of raising funds	-	-
	47	26

Two employees received remuneration of more than £60,000 (2020: 2).

A majority of staff are employed on a part-time basis

Key management personnel

During the year the charity made the following transactions with key management personnel:

The Chief Executive Officer received remuneration of £78,454 (2020: £76,729)

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

8. Net income/(expenditure) is stated after charging:

	2021	2020
	£	£
Depreciation	15,785	5,000
Audit fees	5,000	4,500

9. Executive committee

During the year no members of the executive committee received any remuneration (2020: £nil).

No Trustees (2020: 3) received reimbursements of expenses amounting £nil (2020: £803).

10. Indemnity insurance

During the year £3,785 (2020:£1,333) indemnity insurance was paid to protect the charity from loss arising from the neglect or defaults of its trustees, employees or agents, and to indemnify the Trustees and other officers against the consequences of neglect or default on their part.

11. Tangible fixed assets

	Fixtures, fittings and office equipment
Cost	
At 1 April 2020	32,097
Additions	29,842
At 31 March 2021	61,939
Depreciation	
At 1 April 2020	16,827
Charge for year	15,785
At 31 March 2021	32,612
Net book values	
At 31 March 2021	29,327
At 31 March 2020	15,270

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

12. Debtors

	2021	2020
	£	£
Due within one year:		
Grant debtors	81,347	98,968
Accrued income	211	134,368
Other debtors and prepayments	6,002	11,208
	<u>87,560</u>	<u>244,544</u>

13. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	11,522	7,691
Social Security and Other taxes	38,788	21,237
Accruals	10,598	19,107
Deferred grant income	276,335	152,579
	<u>337,244</u>	<u>200,614</u>

Deferred grant income represents income relating to the next year received in the current year. Income of £276,335 which related to 2021/222 has been deferred and deferred income of £152,579 from last year has been released as it related to the current year.

14. Movement in funds

	At 1 April 2020	Incoming resources	Resources expended	Transfer between reserves	At 31 March 2021
	£	£	£	£	£
Unrestricted funds	483,980	594,668	(523,857)	-	554,791
Restricted funds					
Kinship care support services	162,441	1,389,014	(1,064,193)	543	487,805
Relative Experience	(13,625)	-	-	13,625	-
Advice Service and other restricted funded services	83,850	373,402	(221,550)	-	235,702
Policy and Research	-	-	-	-	-
Service Development	14,168	-	-	(14,168)	-
Total restricted funds	246,834	1,762,416	(1,285,743)	-	723,507
Total funds	730,814	2,357,084	(1,809,600)	-	1,278,297

The transfer of funds relates to costs absorbed into Kinship Care Support Service of which Relative Experience was a project and the movement of remaining funds from Service Development.

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

Notes on the restricted grant funding

- a.) Our commissioned services including Kinship Connected, Kinship Ready and the delivery of Kinship response throughout the pandemic, have funded these programmes. Funding from Sport England Families Fund has supported the Kinship Active programme in the North East. Emergency Covid funding from the Department for Education helped to provide essential support to all kinship carers through our advice service and someone like me programme. The National Lottery Community Fund have funded the development and running of a national support project for kinship carers in Wales.
- b.) The City Bridge Trust continues to fund the work of our advice and information service in London as well as funding, as part of a three year grant, from the Dulverton Trust to support the national advice service.

14. Movement in funds - Prior year

	At 1 April 2019 £	Incoming resources £	Resources expended £	Transfer between reserves £	At 31 March 2020 £
Unrestricted funds	501,402	481,249	(498,671)	-	483,980
Restricted funds					
Kinship care support services	90,934	507,517	(436,010)	-	162,441
Relative Experience	(13,625)	-	-	-	(13,625)
Advice Service and other restricted funded services	-	182,919	(99,069)	-	83,850
Policy and Research	-	-	-	-	-
Service Development	14,168	-	-	-	14,168
Total restricted funds	91,477	690,436	(535,079)	-	246,834
Total funds	592,879	1,171,685	(1,033,750)	-	730,814

15. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total Funds £
2021			
Tangible Fixed Assets	29,327	-	29,327
Cash	580,158	918,496	1,498,654
Other net current liabilities	(54,695)	(194,989)	(249,684)
	554,790	723,507	1,278,297
	Unrestricted funds £	Restricted funds £	Total Funds £
2020			
Tangible Fixed Assets	15,270	-	15,270
Cash	371,165	300,448	671,613
Other net current assets	97,545	(53,614)	43,931
	483,980	246,834	730,814

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

16. Other official commitments	2021	2020	
	£	£	
Commitments of operating leases expire as follows:			
Office equipment: 2-5 years	-	-	
	<hr/>	<hr/>	
17. Comparative numbers for the Statement of Financial Activities			
	Unrestricted	Restricted	2020
	£	£	Total
			£
Income			
Donations, grants and legacies:			
General	477,879	-	477,879
Advice Service and other restricted funded services	-	182,919	182,919
Kinship Care Support Services	-	278,581	278,581
Service Development	-	-	-
Policy and Research	-	-	-
Relative Experience	-	-	-
Charitable activities			
Kinship Care Support Services	-	228,936	228,936
Investment income	3,370	-	3,370
TOTAL INCOME	<hr/> 481,249	<hr/> 690,436	<hr/> 1,171,686
EXPENDITURE			
Raising funds	36,659	-	36,659
Charitable activities	462,012	535,080	997,092
TOTAL EXPENDITURE	<hr/> 498,671	<hr/> 535,080	<hr/> 1,033,751
Net Income/(expenditure) for the year	(17,422)	155,357	137,935
Transfers between funds	-	-	-
	<hr/> (17,422)	<hr/> 155,357	<hr/> 137,935
Fund balances at 1 April 2019	501,402	91,477	592,879
Fund balances as at 31 March 2020	<hr/> 483,980	<hr/> 246,834	<hr/> 730,814

GRANDPARENTS PLUS T/A KINSHIP
Notes to the Financial Statements
For the year to 31 March 2021

18. Covid-19

The impact of the pandemic has been discussed throughout the Chief Executive's report and the Trustee's report.












Final Accounts 2021 Signed

Final Audit Report

2021-12-21

Created:	2021-12-20
By:	Louise Baker (louise.baker@grandparentsplus.org.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAArJqMw2GCnQxh1fnBdb9MKro3F9hdlwRa

"Final Accounts 2021 Signed" History

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2021-12-21 - 6:42:43 AM GMT- IP address: 104.28.86.112
-  Document e-signed by Tim Sullivan (tim@fieldsullivan.co.uk)
Signature Date: 2021-12-21 - 8:38:11 AM GMT - Time Source: server- IP address: 185.168.234.180
-  Agreement completed.
2021-12-21 - 8:38:11 AM GMT