



# GRANDPARENTS PLUS (A COMPANY LIMITED BY GUARANTEE)

Registered charity no 1093975 Company no 4454103

Annual Report and financial statements
31 MARCH 2019

### **GRANDPARENTS PLUS - FINANCIAL STATEMENTS**

#### YEAR ENDED 31 MARCH 2019

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### GRANDPARENTS PLUS OFFICERS AND PROFESSIONAL ADVISERS

#### Members of the board

Jayne Harrill, Chair

Julian Young, Honorary Treasurer (elected 2 May 2018)

Natalie Baldry (elected 5 June 2018)

Prof Ann Buchanan (term ended 20 November 2018)

Brian Edwards (term ended 20 November 2018)

**Prof Elaine Farmer** 

Dawn Jenkins (elected 31 March 2019)

Sally Rowe

Stephen Sowden

Hans Stocker (elected 2 May 2018)

#### **Chief Executive and Company Secretary**

Lucy Peake

#### **Principal address and Registered Office**

1 Addington Square

London

SE5 OHF

#### **Auditor**

Field Sullivan & Co

Neptune House

70 Royal Hill

London

**SE10 8RF** 

#### **Bankers**

**Triodos Bank** 

**Deanery Road** 

Bristol

BS1 5AS

**Barclays Bank** 

Leicester

**LE87 2BB** 

The trustees present their report and financial statements for the year ended 31 March 2019. The financial statements have been prepared in accordance with current statutory requirements, the charity's governing instrument, and the Statement of Recommended Practice (revised 2015), Accounting and Reporting by Charities.

#### Vision statement

A society in which kinship carers and the children they care for are recognised, valued and supported.

#### Mission statement

To ensure that kinship carers and the children they care for get the support and recognition they need.

#### **Objectives**

The objectives of Grandparents Plus are to promote the better care of children, in particular by:

- Promoting the role of care by grandparents at all levels, particularly in circumstances of family breakdown and other difficult circumstances.
- Supporting and advising grandparents and other kin who are acting, or intend to act, as carers, particularly in the circumstances mentioned above.

#### **Principal activities**

Grandparents Plus is the only national charity dedicated solely to supporting kinship carers and their families, whatever their situation. Kinship carers are grandparents and other relatives raising children who aren't able to live with their parents. Uniquely, we support all kinship carers, including grandparents and all other relatives and friends, and those with all legal orders or none. We want support for every kinship family when they need it, in the way they need it.

#### We:

- campaign with kinship carers for change so that their contribution to children's wellbeing and care is valued and understood.
- provide evidence, policy solutions, programmes and training so that kinship families receive the services and support they need to help children to thrive.
- advise and support kinship carers by ensuring that they have access to professional advice, information and peer support.
- advise, inform and support professionals to develop good kinship care practice.

#### Our objectives for the year under review are:

- 1. Raising awareness, understanding and recognition of the role of grandparents and kinship carers in children's lives and in supporting families.
- 2. Campaigning for change so the role of grandparents within families is promoted and supported by legislation, policy and practice, especially when they are raising children as kinship carers.

- 3. Ensuring that kinship carers are supported in their caring roles so they are able to access high quality information, advice and support when they need it.
- 4. Building a sustainable future for the charity, diversifying income, building a strong team of staff and volunteers and investing in our infrastructure.

The trustees are aware of their requirements to have due regard to the Charity Commission's general guidance on public benefit, 'Charities and Public Benefit'.

#### **Future plans**

Following a review of activity and impact, the trustees confirmed a clear focus on supporting all kinship carers, as expressed in the charity's new vision and mission statements, as well as the following revised **strategic objectives for 2019-22** which are:

- 1. Raising **awareness**, understanding and recognition of the role of kinship carers in children's lives and in supporting families.
- 2. Campaigning for **change** so the role of kinship carers is promoted and supported by legislation, policy and practice.
- 3. Ensuring that kinship carers and their families are **supported** so they are able to access high quality information, advice and support when they need it.
- 4. Building a **sustainable** future for the charity, diversifying income, building a strong team of staff and volunteers and investing in our infrastructure.

#### **Financial Review**

The financial statements reflect the operations of Grandparents Plus for the twelve months ended 31 March 2019.

The total income for the year was £965,139 (2018: £864,471). This included an unrestricted grant of £350,000, some of which is intended to cover expenditure for the rest of 2019. In accordance with the Charities SORP, this has been included in income in full for the year ended 31 March 2019. Total expenditure was £762,361 (2018: £778,481) and the resulting net income for the year was £202,778 (2018: £85,990).

The surplus on unrestricted funds amounted to £227,185 and there was a deficit on restricted funds of £24,407. The total funds carried forward at 31 March 2019 were £592,879 (2018: £390,101), being unrestricted £501,402 (2018: £274,217) and restricted £91,477 (2018: £115,884).

At 31 March 2019 the charity had cash resources of £675,983 (2018: £438,467). The trustees continue to make every effort to maintain unrestricted cash reserves to help to ensure that Grandparents Plus continues to operate and to serve its beneficiaries.

#### **Fundraising**

2018/19 saw us begin to diversify our income. We are extremely grateful to all our funders and supporters for their generous support, and proud to have delivered high quality services for local authorities that commissioned our Kinship Connected and Kinship Ready services. This funding has enabled us to reach and support more kinship families than ever before.

Our funders include:

Players of the People's Postcode Lottery

Nesta and the Department for Digital, Culture, Media and Sport (DCMS)

Sport England

**Big Lottery Fund** 

The Dulverton Trust

**Cripplegate Foundation** 

**Garfield Weston Foundation** 

The Headley Trust

The Mercers' Company

Middlesbrough and Teesside Philanthropic Foundation

The Peter Stebbings Memorial Charity

Family Holiday Association

This year we want to extend special thanks to the players of the People's Postcode Lottery for their ongoing support. We were delighted to receive a significant award towards our work tackling loneliness and isolation among kinship carers. This has enabled us to connect kinship carers to Grandparents Plus and each other through our growing network, and to fund our vital advice service.

We greatly appreciate the generosity of individuals who support our work through donations, legacies and fundraising activities. During 2018/19 our team of runners trained hard to complete the Royal Parks half marathon and the Great North Run, generating significant unrestricted funds to support our advice service.

During the year we developed proposals for Kinship Compass, a new digital information hub for kinship families, and we are delighted to be awarded a multi-year grant from the National Lottery Digital Fund to support its development and implementation, starting in September 2019.

#### **Reserves policy**

The charity's reserves policy is to build up its unrestricted reserves to cover approximately six months' operating expenditure.

#### **Governance and management**

The trustees (who are also the directors of the company for the purposes of company law) serve for three years, after which period they may put themselves forward for re-appointment. The board of trustees keeps the skill requirements of its members under review and may appoint a person as a trustee either to fill a vacancy or as an additional trustee. New trustees may be sought by open advertisement or through a dialogue with existing supporters of the charity. The Articles of Association provide for a minimum of three trustees and a maximum of ten trustees. Newly appointed trustees receive an induction pack, including the charity's governing document and a briefing document describing the legal status, role and responsibilities of trustees. They are invited to visit the offices of the charity for further informal briefings by the chief executive.

The board is responsible for setting the strategy and policies of Grandparents Plus. The members of the board elect the Chair and appoint the chief executive. The chief executive is responsible to the board of trustees, through the Chair, for the execution of those policies.

#### Members of the board of trustees

The trustees who held office during the year are shown on page 1. There were four board meetings during the year, an induction day for new trustees, and a staff away day, to which all board members were invited. The trustees wish to thank Professor Ann Buchanan and Brian Edwards who reached the end of their term as trustees after supporting the charity for six years through a period of significant change and growth, including the development of the Relative Experience project in the North East and its subsequent refinement and relaunch as the Kinship Connected support programme. The board was delighted to welcome four new trustees during the year under review, who bring significant skills and experience to support the charity's development.

#### Staff and volunteers

The trustees wish to thank the skilled and committed staff and volunteers who are dedicated to ensuring that kinship carers are recognised, valued and supported.

We are proud to work with kinship carers who are members of staff, trustees and advisory group members, and who also make up a growing group of volunteers who help deliver our advice service and programmes, influencing and awareness raising activities. They are transforming support for kinship families and we could not do what we do without them.

This year we established a Kinship Care Advisory Group, made up of nine kinship carers from across the country. Co-chaired by Natalie Baldry, a kinship carer and trustee, and our chief executive, the group demonstrates our commitment to ensuring that kinship carer voices are heard at every level.

#### Remuneration of key personnel

The pay of the chief executive is reviewed annually and may be increased in accordance with average earnings to reflect a cost of living adjustment.

#### Risk management and internal controls

The trustees have overall responsibility for ensuring that the charity has appropriate systems of control, both financial and operational.

The Finance Committee meets regularly and reviews the major financial and operational risks facing the charity. It monitors the implementation of any changes necessary to ensure that, as far as is reasonable, controls are in place to protect the charity, its members, its staff, the general public and other stakeholders. Julian Young, the Treasurer, chaired the committee during 2018/19.

Grandparents Plus has a formal risk management process through which the chief executive identifies the major risks to which the charity may be exposed and has ranked these by likelihood and impact, culminating in a risk control document which is updated on a regular basis. All significant risks, together with current mitigation actions, are reviewed annually by the trustees. The trustees are satisfied that systems have been developed and are in place to mitigate identified risks to an acceptable level.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. They include:

- An annual budget approved by the board.
- Regular consideration by the board of financial results, variance from budgets and non-financial performance indicators.
- Delegation of authority and operating procedures.

The principal risks and uncertainties identified by the trustees are as follows:

Risk identified	Action taken to mitigate the risk
Over reliance on restricted funding	Fundraising strategy to diversify income
Reduction in funding from key funders	Fundraising strategy to diversify income
Data loss	Data Protection Policy and IT systems and
	processes reviewed regularly; new CRM system
	implemented with training for staff

### Statement of trustees' responsibilities in respect of the trustees' report and financial statements

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the net movement in funds, including the income and expenditure, of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the trustees are aware, there is no relevant audit information of which the auditor is unaware. The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

#### Small companies' provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

By order of the board.

Jayne Harrill

Chair

Dated:

JægeHæell 26.9.19

#### Chief executive's report

This year has seen a period of significant growth and achievement for Grandparents Plus. We've seen our team grow, our programmes develop and multiply, and above all, our ambition as a charity skyrocket.

Central to this growth has been the successful delivery of Kinship Connected, commissioned for the first time in 15 local authorities, and run in a further six areas with the support of a range of funders. The expansion into new areas brought the total number of kinship carers we've supported one-to-one to over 1,000. Despite a challenging funding environment for local authorities, we have worked alongside pioneering councils who are investing in kinship care support, and we're proud to have achieved compelling results. An independent evaluation found a high level of service satisfaction with 100% of special guardian participants rating the quality of support they received as either good or excellent. There was also a positive impact on their well-being, reduced financial concerns and increased positivity regarding their children's health and well-being and their ability to manage children's behaviour. Support from innovation leader Nesta through the Connected Communities programme, funded by the Department for Digital, Culture, Media and Sport, has been absolutely central to our success, and we're grateful to the Nesta team for all of their insight and input. As a result, we run the only support service that fully embraces a social action model with peer-to-peer support embedded throughout, and we're proud to have worked with carers to co-design it.

We've also been able to develop our support programmes for kinship carers in a new direction, and we're delighted to have kicked off Kinship Active, a new project funded by Sport England to help kinship families in Teesside get active together. It's the first programme of its kind, and again sees Grandparents Plus leading the way when it comes to recognising and responding to the diverse support needs of kinship care families.

I'm equally proud to say that our advice service has continued to provide an unparalleled service to kinship carers in desperate need of support, and this year achieved the long-held ambition of supporting over 2,000 families. The impact on those families continues to be life changing – we identified unclaimed benefits worth more than £700,000 . In order to address growing demands for advice and kinship carers' reported struggles to access clear information, we've been trialling new ways to work digitally, and we're excited to continue this work in the next year with the development of a new digital information hub.

Another area that has gone from strength to strength is our influencing work. Grandparents Plus has unparalled depth and reach of engagement with the kinship care community. We created opportunities for kinship carers to meet MPs in support groups in their constituencies, held a parliamentary roundtable event and, building on these foundations, are supporting the work of the Kinship Care Parliamentary Taskforce. We've also taken a leading role in informing the work of the Adoption and Special Guardianship Leadership Board as it begins to understand its new responsibilities to kinship carers.

Throughout this, we bring a unique perspective: that of our 4,000 strong kinship care network, who are at the absolute heart of all we do at Grandparents Plus. We were delighted and humbled that over 1,100 kinship carers took the time to complete our 2018 survey, and we're so grateful to those carers who've told their stories on TV, in the papers and on the radio. Over the coming year, with support from the People's Postcode Lottery, we have ambitious plans to connect more carers with each other and with us as we build a supportive and influential kinship care community. Together we will transform support for kinship care families.

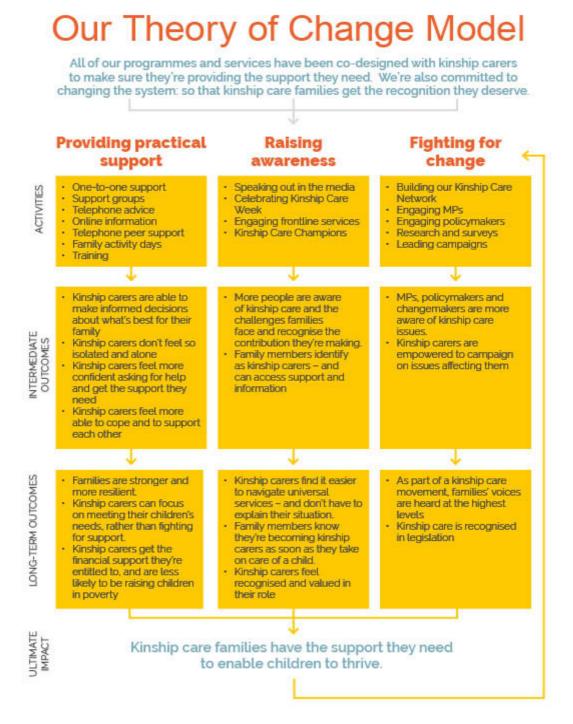
Grandparents Plus is moving into the next year with a renewed sense of purpose, and more determination than ever. I'm grateful to all of the funders who make our work possible, and the incredible kinship carers, volunteers and staff who've made this past year such a success.

**Dr Lucy Peake** Chief Executive

Dated: 26.9.19

#### Our work in 2018/19

All of our programmes and services have been co-designed with kinship carers to make sure they are providing the support they need. We are committed to extending our support for every kinship family and also influencing policy so that kinship families are recognised with entitlements to support.



#### Support programmes for kinship carers

The development of our support programmes for kinship carers was a key achievement of 2018/19. Fundamental to our success was the move to a mixed funding model – layering local authority commissions, local and national grant funding alongside support from trusts and foundations. Throughout this, we've maintained the essential aspects of our approach: co-designing, and where possible, co-delivering services with kinship carers, embedding peer support and ensuring our programmes achieve lasting change for kinship care families. While there's a long way to go, this year we've come closer to achieving our vision of all kinship families being able to access support, wherever they live and whatever their situation. We will continue to work to expand the reach of our programmes in the years to come.

#### **Kinship Connected**

2018 saw the launch of our brand new support service, Kinship Connected, available for the first time for local authority commission. The programme is an adaptation of our lottery-funded Relative Experience programme and provides one-to-one support for kinship carers, alongside local, sustainable support group development. In 2018/19 we were commissioned by 15 local authorities to deliver Kinship Connected, and supported over 190 kinship carers one-to-one. This brings the total number of kinship carers given one-to-one support through our programmes to over 1,000. In addition, we've set up 46 support groups across the country.

In addition to our commissioned services, support from the Department of Digital, Culture, Media and Sport through innovation foundation Nesta's Connected Communities Fund, has transformed the way in which we are able to run our programmes using a social action approach. We are proud of our leading role in the development of carer-led support groups nationally, and we have trained and supported 136 volunteers who are helping groups to run across the country. We are grateful to Nesta for all of their insight and support.

We're also grateful to the following funders for supporting Kinship Connected:

- Cripplegate Foundation, for funding a wraparound support service for all kinship carers in Islington. As a result of this, we have been able to provide one-to-one support to an additional 19 kinship carers through the programme, who would have otherwise been unable to access support.
- Middlesbrough & Teesside Philanthropic Foundation, for funding support for kinship families throughout Teesside. Now in its final year of funding, our support service across Teesside has provided one-to-one support to 56 kinship carers, and supported the growth of support groups.
- Headley Trust, who have supported the expansion of Kinship Connected to more local authority areas.

Improving the lives of kinship families is at the heart of Kinship Connected, and we are pleased that the programme has been externally evaluated, and shown to have a positive impact on carers' well-being as well as:

- Increased positivity regarding the children's health and well-being
- Improvements in being able to deal with the children's behaviour
- Reduced financial concerns
- Feeling more supported
- Feeling more optimistic about the future.

'I can now stand on my own two feet and know where to get help when I need it. I've been left with a feeling of being supported and that has helped me to have a better view of myself and my child's future, which is now starting to look better.'

'We needed this, it's good that they've realised that what they [LA] were doing wasn't enough and have put us in touch with an organisation that really understands our situation.'

'[Project worker has] been amazing. Nothing is too much trouble. She has liaised with housing about my debt issues and advised me on so many things. She has said if ever I need help, to ask her.'

#### **Kinship Active**

An exciting development this year has been the launch of Kinship Active, the first project of its kind supporting kinship families to get active together. Funded through Sport England's Families Fund, the project will tackle the barriers preventing kinship families doing more physical activity, working with support groups and individual families to reach activity goals. Delivered in partnership with Middlesbrough Football Club Foundation and Teesside University, the project is open to all kinship families in Middlesbrough and Redcar & Cleveland. We're looking forward to seeing the results of the project over the next two years.

#### Kinship Ready

Grandparents Plus has also been working with local authorities in East London to provide Kinship Ready, our preparatory group workshops for new and prospective special guardians. Delivered by Grandparents Plus project workers in partnership with local authority social workers, the workshops aim to equip carers with the information they need when taking on care of a relative or friend's child, and includes sessions on legal information, managing contact and trauma and attachment. Feedback on the sessions was extremely positive, with 84% of attendees saying they would recommend the training to someone else in their situation. Particularly valuable was the opportunity to meet other local kinship carers. One attendee said:

'Very informative day. Lovely to speak to other people going through the process and to share experiences with them and get advice and information from the hosts today.'

An ambition for 2019/20 is to expand our delivery of Kinship Ready as part of our core commissioned services with local authorities.

#### **Advice Service**

The Grandparents Plus advice service continues to be a crucial resource for kinship carers at all stages of their journeys, and this year supported more carers than ever before. Highlight statistics include:

- 2,144 families supported with expert advice
- 667 of those families needed in-depth casework or ongoing support
- As a result of the advice given, the families we spoke to were over £717,000 better off in total in unclaimed benefits.

Feedback from carers continues to be extremely positive, with 92% of carers surveyed saying they'd recommend the service to friends or family. One grandmother said:

"This service is the best I have come across. I tried in vain to get help for over 12 months. Yours was the only service to help me with my three grandchildren. I am over 70 years old and struggling to bring them up. Their mother passed away at 39 years old very suddenly so it is hard for me and the children. I cannot tell you what nice people you all are from the bottom of my heart. You all deserve a gold medal for caring for people like us. Thank you so much."

However, resources are still nowhere near meeting current demand for advice. Only 39% of the people who called us were able to speak to an advisor. In the latter half of the year, we successfully trialled a new approach, encouraging carers in the first instance to submit their enquiry through an online form.

This both allowed us to respond to enquiries more efficiently – cutting out the time spent calling people back – and meant that 100% of enquiries got a response. As a result, we increased the proportion of enquiries received online from 32% in 2017/18 to 46% in 2018/19. We will continue to build on this work in 2019/20, and explore different ways to reach and kinship carers.

#### **Kinship Care Network**

Grandparents Plus continues to support the largest network of kinship carers in the country, with 4,272 members. 2018 saw the end of our Big Lottery Fund Reaching Communities grant, which had been supporting network activities since 2015. Milestones reached 2018/19 included:

 Our final Masterclass events, held in Manchester and London. After consultation with carers, we changed the focus of the events to self-care for kinship carers, and 165 carers and professionals attended. Feedback was extremely positive, one attendee said:

'I was very pleased to know that I wasn't alone with some of the concerns about my kinship child. In such a supportive atmosphere I was able to relax and let go of all my pent up feelings of guilt, blame etc. the breathing exercises were unbelievably helpful.'

• The continuation of our Kinship Care Champions programme, with Champions appearing in local and national media, attending events and working with schools and universities to increase the understanding of kinship care nationally. They have also had a significant impact in raising awareness of kinship care in parliament, with champions hosting meetings for their constituency MPs and coming to Westminster to meet the Children's Minister with our chief executive.

The project underwent an external evaluation, which found 'a very beneficial impact, particularly with regard to reducing isolation, increasing confidence and self-esteem and awareness raising.'

The annual highlight of the Kinship Care Network calendar was again the national Celebration Day, supported by the Family Holiday Association. This year the day formed part of our Kinship Care Week celebrations, and four events were held: in London, Alnwick, Halifax and Warrington. Over 500 kinship carers and children attended, giving families the rare opportunity to spend time with others in situations like their own.

#### Influencing

Grandparents Plus continued to fight for change for kinship care families throughout 2018/19. While we continue to work with other organisations to influence policy through the Kinship Care Alliance, we also saw a significant increase in our own influencing activities, including the beginnings of a parliamentary engagement strategy, which will be further developed and implemented in the coming year.

#### Kinship Care Week

Central to our influencing activities, we led the first national Kinship Care Week in October, building on the successful local campaign by Kinship Carers Liverpool. By encouraging and amplifying support from a vast range of individuals and organisations, we established Kinship Care Week as a celebration of all things kinship care, and an annual opportunity to raise awareness of the experiences of kinship care families at local and national level. In addition to the annual Celebration Day mentioned above, highlights of the week included:

- The launch of our State of the Nation 2018 survey.
   For the first time, the survey of our network members was completed by over 1,100 carers, a significant rise from the 671 responses received the previous year. The survey was launched with multiple BBC TV and radio appearances by our chief executive Lucy Peake, and featured case studies of our Kinship Care Champions.
- Over 1,100 #KinshipCareWeek tweets, and a reach of nearly 30,000 on Facebook.
- Photos with our popular 'Kinship Care Matters' selfie board, including with the Children's Minister Nadhim Zahawi MP, were shared throughout the week.
- We also had tweets about #KinshipCareWeek from Emma Lewell-Buck MP, Catherine McKinnell MP, Anna Turley MP, Andy McDonald MP and Mike Hill MP.
- Support on social media also came from Ofsted, Andrew Christie, chair of the Adoption and Special Guardian Leadership Board, local authorities, members of the Kinship Care Alliance, our funders and partners, and many more.
- A roundtable event with drug and alcohol charity Adfam looking at kinship care and substance
  use. The event welcomed experts by experience as well as professionals from a number of
  relevant organisations. We are grateful to Kathy Evans, chief executive at Children England, for
  chairing.

Feedback from kinship carers, local authorities and other stakeholders all demonstrated the success of the week, and we look forward to an even bigger and better Kinship Care Week in 2019.

#### Parliamentary engagement

Legislative change has long been a goal of our influencing work, and this year we made significant progress in engaging parliamentarians. Building on our experience of on-the-ground delivery and our network of support groups in the North East, we welcomed nine MPs to meet support groups, which led to us supporting the work of the Parliamentary Taskforce on Kinship Care. Led by Redcar MP Anna Turley, the cross-party taskforce will investigate how kinship care families could be better recognised in

legislation. Grandparents Plus has arranged consultation events for kinship carers and social workers across the country, and alongside Mike Hill MP, is leading the 'Support' workstream. The taskforce is expected to publish a report and recommendations in 2019.

#### Research and policy

Our on-the-ground connections with kinship carers and our kinship care expertise are increasingly recognised by academics and policy makers concerned with kinship care and we have played a key role in facilitating their engagement. During 2018-19, our project workers worked with the Adoption & Special Guardianship Leadership Board to bring special guardians to consultation events in London and Newcastle. This input was significant in informing the Board's understanding of the complex challenges special guardians face. Grandparents Plus was on the Board's special guardian support working group which developed an action plan and we are now contributing good practice examples to the development of its blueprint for special guardian support services.

One of our London project workers – a kinship carer herself – played a key role in supporting consultation with special guardians in research on supervision orders, led by a team at Lancaster University who said:

'We also want to pay special thanks to Grandparents Plus. Elements of the study would not have been possible without their invaluable support and advice.'

Last year, we also supported kinship carer consultation for Research in Practice, the Rees Centre at Oxford University, the University of East Anglia, the University of Sussex and a growing group of PhD researchers. We are delighted that one of them, Paul McGrath, won an Engagement Award from the University of East Anglia for the work he has done with us to involve special guardians in his research and to work with us to ensure that research insight informs our practice and policy work.

#### <u>Media</u>

Grandparents Plus continues to be active in the media, and in 2018/19 we worked to secure strategic coverage to raise awareness of kinship care and the need for greater support for kinship care families. We're grateful to all of the kinship carers, children and young people who shared their experiences so powerfully. Key achievements include:

- A substantial and high impact article in The Times Saturday magazine, which reached a new and diverse audience, including civil service leaders.
- A feature on BBC Radio 4's Woman's Hour, including an interview with one of our Kinship Care Champions.
- The launch of our annual survey was featured across regional BBC radio stations, and on regional TV news
- Coverage in The Telegraph, The Guardian and on BBC Radio 5 Live.
- Features on our kinship care programmes on London Live and BBC Tees.

#### Organisation

Grandparents Plus has continued to develop as an organisation. 2018/19 saw us welcome new staff and trustees and invest in new governance and infrastructure. We established our first ever Kinship Care Advisory Group, made up of kinship carers from across the country, to report directly to our board of trustees and ensure that kinship carer voices are heard and represented at every level. We are grateful to our group members for their time, dedication and invaluable insight.

A further investment has been the design and implementation of our new database, Salesforce, which is now in place to support the monitoring and impact measurement of our programmes.

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GRANDPARENTS PLUS

#### **Opinion**

We have audited the financial statements of Grandparents Plus (the 'charitable company') for the year ended 31 March 2019 which comprise the statement of financial activities, the balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for company law purposes, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit[; or
- the trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

#### **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement (set out on page.6) the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to ceaspe operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <a href="https://www.frc.org.uk/auditorsresponsibilities">https://www.frc.org.uk/auditorsresponsibilities</a>. This description forms part of our auditor's report.

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF GRANDPARENTS PLUS

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Tim Sullivan (Senior Statutory Auditor)

For and on behalf of Field Sullivan Limited, Statutory Auditor

70 Royal Hill Greenwich London SE10 8RF

Dated:

#### **GRANDPARENTS PLUS**

Charity No: 1093975 Company No: 04454103

#### Statement of Financial Activities Income and expenditure account For the year to 31 March 2019

Notes         funds £         funds £         funds £         Total 2019 £         Total 2018 £           INCOME         See inct 27 for detail           Donations, grants and legacies:         2           General         544,623         -         544,623         254,142           Advice Service         -         69,052         69,052         57,680           Kinship Care Support Services         -         174,773         174,773         129,381           Service Development         -         -         -         -         7,300           Relative Experience         -         -         -         -         333,642           Charitable activities         3         3         -         175,148         -         175,148         -           Investment income         1,543         -         1,543         581         -           TOTAL INCOME         721,314         243,825         965,139         864,471           EXPENDITURE         4         13,282         -         13,282         31,415           Charitable activities         5         402,364         346,715         749,079         747,066           TOTAL EXPENDITURE         415,64			Unrestricted	Restricted		
Donations, grants and legacies: 2   See note 17 for detail		Notes	funds	funds	Total 2019	<b>Total 2018</b>
Donations, grants and legacies: 2   S44,623   -   S44,623   254,142   Advice Service   -   69,052   69,052   57,680   Kinship Care Support Services   -   174,773   174,773   129,381   Service Development   -   -   -   -   -   31,745   Policy and Research   -   -   -   -   -   7,300   Relative Experience   3   Kinship Care Support Services   3   T55,148   -   175,148   -   175,148   -   Investment income   1,543   -   1,543   581   TOTAL INCOME   721,314   243,825   965,139   864,471   EXPENDITURE   Raising funds   4   13,282   -   13,282   31,415   Charitable activities   5   402,364   346,715   749,079   747,066   TOTAL EXPENDITURE   415,646   346,715   762,361   778,481   Net Income/(expenditure) for the year   8   305,668   (102,890)   202,778   85,990   Transfer between funds   14   (78,483)   78,483   -   -     Net Income/(expenditure) for the year   227,185   (24,407)   202,778   85,990   Fund balances at 1 April 2018   274,217   115,884   390,101   304,111   Service   Source   S			£	£	£	£
General         544,623         -         544,623         254,142           Advice Service         -         69,052         69,052         57,680           Kinship Care Support Services         -         174,773         174,773         129,381           Service Development         -         -         -         -         31,745           Policy and Research         -         -         -         -         7,300           Relative Experience         -         -         -         383,642           Charitable activities         3         -         175,148         -         175,148         -           Investment income         1,543         -         175,148         -	INCOME				See n	ote 17 for detail
General         544,623         -         544,623         254,142           Advice Service         -         69,052         69,052         57,680           Kinship Care Support Services         -         174,773         174,773         129,381           Service Development         -         -         -         -         31,745           Policy and Research         -         -         -         -         7,300           Relative Experience         -         -         -         383,642           Charitable activities         3         -         175,148         -         -         383,642           Investment income         1,543         -         175,148         -	Donations, grants and legacies:	2				
Kinship Care Support Services       -       174,773       174,773       129,381         Service Development       -       -       -       31,745         Policy and Research       -       -       -       7,300         Relative Experience       -       -       -       383,642         Charitable activities       3       3       -       175,148       -       175,148       -         Investment income       1,543       -       1,543       581         TOTAL INCOME       721,314       243,825       965,139       864,471         EXPENDITURE         Raising funds       4       13,282       -       13,282       31,415         Charitable activities       5       402,364       346,715       749,079       747,066         TOTAL EXPENDITURE       415,646       346,715       762,361       778,481         Net Income/(expenditure) for the year       8       305,668       (102,890)       202,778       85,990         Transfer between funds       14       (78,483)       78,483       -       -         Net Income/(expenditure) for the year       227,185       (24,407)       202,778			544,623	-	544,623	254,142
Service Development         -         -         -         31,745           Policy and Research         -         -         -         7,300           Relative Experience         -         -         -         383,642           Charitable activities         3         3         Kinship Care Support Services         175,148         -         175,148         -           Investment income         1,543         -         1,543         581           TOTAL INCOME         721,314         243,825         965,139         864,471           EXPENDITURE         4         13,282         -         13,282         31,415           Charitable activities         5         402,364         346,715         749,079         747,066           TOTAL EXPENDITURE         415,646         346,715         762,361         778,481           Net Income/(expenditure) for the year         8         305,668         (102,890)         202,778         85,990           Transfer between funds         14         (78,483)         78,483         -         -           Net Income/(expenditure) for the year         227,185         (24,407)         202,778         85,990           Fund balances at 1 April 2018         274,217	Advice Service		-	69,052	69,052	57,680
Policy and Research Relative Experience         -         -         -         7,300 383,642           Charitable activities Kinship Care Support Services         3         175,148         -         175,148         -           Investment income         1,543         -         1,543         581           TOTAL INCOME         721,314         243,825         965,139         864,471           EXPENDITURE         4         13,282         -         13,282         31,415           Charitable activities         5         402,364         346,715         749,079         747,066           TOTAL EXPENDITURE         415,646         346,715         762,361         778,481           Net Income/(expenditure) for the year         8         305,668         (102,890)         202,778         85,990           Transfer between funds         14         (78,483)         78,483         -         -           Net Income/(expenditure) for the year         227,185         (24,407)         202,778         85,990           Fund balances at 1 April 2018         274,217         115,884         390,101         304,111	Kinship Care Support Services		-	174,773	174,773	129,381
Relative Experience         -         -         -         383,642           Charitable activities Kinship Care Support Services         175,148         -         175,148         -           Investment income         1,543         -         1,543         581           TOTAL INCOME         721,314         243,825         965,139         864,471           EXPENDITURE         4         13,282         -         13,282         31,415           Charitable activities         5         402,364         346,715         749,079         747,066           TOTAL EXPENDITURE         415,646         346,715         762,361         778,481           Net Income/(expenditure) for the year         8         305,668         (102,890)         202,778         85,990           Transfer between funds         14         (78,483)         78,483         -         -           Net Income/(expenditure) for the year         227,185         (24,407)         202,778         85,990           Fund balances at 1 April 2018         274,217         115,884         390,101         304,111	Service Development		-	-	-	31,745
Charitable activities         3           Kinship Care Support Services         175,148         -         175,148         -           Investment income         1,543         -         1,543         581           TOTAL INCOME         721,314         243,825         965,139         864,471           EXPENDITURE         4         13,282         -         13,282         31,415           Charitable activities         5         402,364         346,715         749,079         747,066           TOTAL EXPENDITURE         415,646         346,715         762,361         778,481           Net Income/(expenditure) for the year         8         305,668         (102,890)         202,778         85,990           Transfer between funds         14         (78,483)         78,483         -         -           Net Income/(expenditure) for the year         227,185         (24,407)         202,778         85,990           Fund balances at 1 April 2018         274,217         115,884         390,101         304,111	Policy and Research		-	-	-	7,300
Kinship Care Support Services         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         181           TOTAL INCOME         721,314         243,825         965,139         864,471         864,471         864,471         864,471         864,471         864,471         864,471         749,079         747,066         747,066         749,079         747,066         778,481	Relative Experience		-	-	-	383,642
Kinship Care Support Services         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         175,148         -         181           TOTAL INCOME         721,314         243,825         965,139         864,471         864,471         864,471         864,471         864,471         864,471         864,471         749,079         747,066         747,066         749,079         747,066         778,481	Charitable activities	3				
TOTAL INCOME 721,314 243,825 965,139 864,471  EXPENDITURE  Raising funds 4 13,282 - 13,282 31,415 Charitable activities 5 402,364 346,715 749,079 747,066  TOTAL EXPENDITURE 415,646 346,715 762,361 778,481  Net Income/(expenditure) for the year 8 305,668 (102,890) 202,778 85,990  Transfer between funds 14 (78,483) 78,483  Net Income/(expenditure) for the year 227,185 (24,407) 202,778 85,990  Fund balances at 1 April 2018 274,217 115,884 390,101 304,111			175,148	-	175,148	-
EXPENDITURE         Raising funds       4       13,282       -       13,282       31,415         Charitable activities       5       402,364       346,715       749,079       747,066         TOTAL EXPENDITURE       415,646       346,715       762,361       778,481         Net Income/(expenditure) for the year       8       305,668       (102,890)       202,778       85,990         Transfer between funds       14       (78,483)       78,483       -       -       -         Net Income/(expenditure) for the year       227,185       (24,407)       202,778       85,990         Fund balances at 1 April 2018       274,217       115,884       390,101       304,111	Investment income		1,543	-	1,543	581
Raising funds       4       13,282       -       13,282       31,415         Charitable activities       5       402,364       346,715       749,079       747,066         TOTAL EXPENDITURE       415,646       346,715       762,361       778,481         Net Income/(expenditure) for the year       8       305,668       (102,890)       202,778       85,990         Transfer between funds       14       (78,483)       78,483       -       -       -         Net Income/(expenditure) for the year       227,185       (24,407)       202,778       85,990         Fund balances at 1 April 2018       274,217       115,884       390,101       304,111	TOTAL INCOME	-	721,314	243,825	965,139	864,471
Charitable activities         5         402,364         346,715         749,079         747,066           TOTAL EXPENDITURE         415,646         346,715         762,361         778,481           Net Income/(expenditure) for the year         8         305,668         (102,890)         202,778         85,990           Transfer between funds         14         (78,483)         78,483         -         -           Net Income/(expenditure) for the year         227,185         (24,407)         202,778         85,990           Fund balances at 1 April 2018         274,217         115,884         390,101         304,111	EXPENDITURE					
Charitable activities         5         402,364         346,715         749,079         747,066           TOTAL EXPENDITURE         415,646         346,715         762,361         778,481           Net Income/(expenditure) for the year         8         305,668         (102,890)         202,778         85,990           Transfer between funds         14         (78,483)         78,483         -         -           Net Income/(expenditure) for the year         227,185         (24,407)         202,778         85,990           Fund balances at 1 April 2018         274,217         115,884         390,101         304,111	Raising funds	4	13,282	-	13,282	31,415
Net Income/(expenditure) for the year       8       305,668       (102,890)       202,778       85,990         Transfer between funds       14       (78,483)       78,483       -       -         Net Income/(expenditure) for the year       227,185       (24,407)       202,778       85,990         Fund balances at 1 April 2018       274,217       115,884       390,101       304,111		5		346,715		
Transfer between funds         14         (78,483)         78,483         -         -           Net Income/(expenditure) for the year         227,185         (24,407)         202,778         85,990           Fund balances at 1 April 2018         274,217         115,884         390,101         304,111	TOTAL EXPENDITURE	-	415,646	346,715	762,361	778,481
Net Income/(expenditure) for the year       227,185       (24,407)       202,778       85,990         Fund balances at 1 April 2018       274,217       115,884       390,101       304,111	Net Income/(expenditure) for the year	8	305,668	(102,890)	202,778	85,990
Fund balances at 1 April 2018 <b>274,217 115,884 390,101</b> 304,111	Transfer between funds	14	(78,483)	78,483	-	-
Fund balances at 1 April 2018 <b>274,217 115,884 390,101</b> 304,111		-				
<u> </u>	Net Income/(expenditure) for the year		227,185	(24,407)	202,778	85,990
Fund halances as at 31 March 2019 14 501 402 91 477 502 979 200 101	Fund balances at 1 April 2018		274,217	115,884	390,101	304,111
1 unu balances as at 31 ivial cii 2015 14 501,402 31,417 332,013 330,101	Fund balances as at 31 March 2019	14	501,402	91,477	592,879	390,101

The statement of financial activities includes all gains and losses recognised in the year.

All of the charity's activities derive from continuing operations during the above two periods.

#### Grandparents Plus BALANCE SHEET As at 31 March 2019

Company number: 04454103

		2019		2018	
		£	£	£	£
FIXED ASSETS					
Tangible fixed assets	11		10,074		4,836
CURRENT ASSETS					
Trade debtors and grants receivable	12	13,630		84,609	
Prepayments and sundry debtors	12	3,047		3,047	
Cash at bank and in hand		675,983		438,467	
		692,660	_	526,123	
CREDITORS: due within one year	13	(109,855)	_	(140,858)	
Net current assets			582,805		385,265
Net assets	14/15	<u> </u>	592,879	_	390,101
FUNDS					
Restricted funds			91,477		115,884
Unrestricted funds			501,402		274,217
TOTAL FUNDS	14		592,879	_	390,101

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of the accounts.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard applicable in the UK and republic of Ireland (FRS102) (effective 1 January 2015).

The Board of Directors approved the financial statements on 2.6.9.1.9... and duly authorised the Chairman to sign on its behalf:

Jayne Harrill, Chair

The notes on pages 19 to 26 form part of these financial statements

### Grandparents Plus

#### STATEMENT OF CASH FLOWS

### For the year ended 31 March 2019

Company number: 04454103

	2019 £	2018 £
Net cash generated/(used) in operating activities	244,904	40,483
Cash flows from investing activities		
Purchase of fixed assets	(7,388)	(5,688)
Change in cash and cash equivalents in the year	237,516	34,795
Cash and cash equivalents brought forward	438,467	403,672
Cash and cash equivalents carried forward	675,983	438,467
Reconciliation of net movement of funds to net cash used in operating activities		
Net movement in funds	202,778	85,990
Depreciation	2,150	1,593
(Increase)/decrease in debtors	70,979	(21,994)
Increase/(decrease) in creditors	(31,003)	(25,106)
Net cash used in operating activities	244,904	40,483

The notes on pages 19 to 26 form part of these financial statements

#### 1. Accounting policies

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2015)-(Charities SORP(FRS 102)), and the Companies Act 2006.

#### Statutory information

The charity is a private company limited by guarantee with no share capital, domiciled in England and Wales, registration number 04454103.

In the event of the charity being wound up the liability in respect of the guarantee is restricted to £10 per member of the company.

The address of the registered office is 1 Addington Square, London SE5 OHF.

The charity meets the definition of a public entity under FRS 102.

The presentation currency is £ sterling.

The following principal accounting policies have been applied:

#### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

#### Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

#### **Donations and legacies**

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### **Grants receivable**

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

#### Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

#### 1. Accounting policies (Cont'd)

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Tangible fixed assets**

Individual fixed assets costing £1,000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

#### **Depreciation and amortisation**

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Fixtures, fittings and office equipment 25% straight line

#### Trade debtors

Trade debtors are amounts due in respect of charitable services performed in the normal course of operations. They are recognised initially at the transaction price and are subsequently measured at amortised cost using the effective interest method, less a provision for impairment. A provision for the impairment of trade debtors is established when there is evidence the charity will not be able to collect all the amounts due according to the original terms of the receivables.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible into a known amount of cash and are subject to an insignificant risk of change in value.

#### **Trade creditors**

Trade creditors are obligations to pay for goods and services that have been provided in the normal course of operations. They are classified as current liabilities in the absence of an unconditional right to defer settlement into a period more than 12 months after the accounting date. They are recognised initially at the transaction price and are subsequently measured at amortised cost using the effective interest method.

#### 1. Accounting policies (Cont'd)

#### **Fund accounting**

Restricted and unrestricted funds are separately disclosed, as set out in note 16.

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Restricted funds are to be used in accordance with specific restrictions imposed by donors for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Statutory grants which are given as contributions towards the charity's core services are treated as unrestricted.

#### **Financial instruments**

#### Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

#### Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

2. Donations, grants and legacies	Unrestricted funds	Restricted - Advice service funds	Restricted - Support Network- Kinship Care funds	2019 Total Funds	2018 Total Funds
	£	£	£	£	£
Grants and donations (see below)	530,979	69,052	174,773	774,804	263,023
Publications	446	-	-	446	-
Individual fundraising	8,148	-	-	8,148	13,635
Membership fees	4,415	-	-	4,415	3,892
Sundry income	635	-	-	635	5,112
	544,623	69,052	174,773	788,448	285,662

#### Analysis of voluntary grants, trust fundraising and donations

_	530,979	69,052	174,773	774,804	841,251
	•				- -
Other grants, donations	35,914	-	49,239	85,153	52,023
Other trust grants	31,674	-	-	31,674	11,000
Esmée Fairbairn Foundation	-	-	-	-	31,745
Paul Hamlyn Foundation	-	-	-	-	7,300
The Henry Smith Charity	-	-	-	-	26,207
BLF -People's Project	-	-	-	-	5,000
BLF -Reaching Communities	-	-	-	-	67,526
BLF - Accelerating Ideas	-	-	-	-	407,115
Middlesborough & Teeside Philanthropic	4,280	29,056	-	33,336	33,335
The Dulverton Trust	-	30,000	-	30,000	-
Sport England	13,546	7,140	47,007	67,693	-
Nesta/DCMS	45,565	2,856	78,527	126,948	-
Garfield Weston Foundation	25,000	-	-	25,000	-
The Mercers' Company	25,000	-	-	25,000	-
Players of the People's Postcode Lottery (1)	350,000	-	-	350,000	200,000

<sup>(1)</sup> The grant was received for activities during the period January – December 2019 and the funds are designated to cover activities across the charity

#### 3. Income from charitable activities

	Unrestricted funds <b>£</b>	Restricted funds <b>£</b>	Total funds 2019 £	Total Funds 2018 <b>£</b>
Support service Services	175,148	-	175,148	-
	175,148	-	175,148	

#### 4. Costs of raising funds

	Unrestricted funds <b>£</b>	Restricted funds <b>£</b>	Total Funds 2019 £	Total Funds 2018 <b>£</b>
Staff costs	10,142	-	10,142	26,321
Other costs	3,140	-	3,140	5,094
	13,282	-	13,282	31,415

#### 5. Resources expended

		Activities undertaken			
	Staff costs	directly	Support costs	<b>Total 2019</b>	2018
	£	£	£	£	£
Advice Service	59,757	99	27,838	87,694	84,555
Kinship Care Support Services	175,803	13,663	43,691	233,157	64,639
Relative Experience (BLF)	18,518	3,445	3,902	25,865	335,243
Service Development	-	-	-	-	62,795
Policy and Research	-	-	-	-	13,927
Core	261,142	10,933	130,288	402,364	185,907
				_	
Total charitable expenditure	515,221	28,140	205,719	749,079	747,066
Costs of generating charitable income	10,142	-	3,140	13,282	31,415
Total resources expended	525,362	28,140	208,859	762,361	778,481

Details of staff costs are given in note 7.

#### 6. Support costs

	(	Other charitable	e	
	Total	Activities	Core	
	2019	2019	2019	2018
	£	£	£	£
Other staff costs	37,921	25,453	12,468	33,277
Premises costs	32,327	177	32,150	28,847
Postage	971	359	612	1,412
Telecommunications	21,127	7,707	13,420	8,876
Office equipment maintenance	4,661	423	4,239	8,528
General administration costs	57,259	29,177	28,083	68,999
Professional costs	38,615	1,830	36,785	28,106
Other costs	12,837	10,305	2,532	2,938
•	205,719	75,431	130,288	180,983
7. Staff numbers and costs			2019	2018
			£	£
Wages and salaries			476,291	483,564
Social security costs			40,673	43,536
Pension costs			8,398	-
		:	525,362	527,100
Staff costs split:				
Charitable activities (note 6)			254,079	418,710
Core (note 6)			261,142	82,069
Costs of generating funds (note 4)			10,142	26,321
			525,362	527,100
The average number of employees during the year was:			2019	2018
			40	40
Direct activities Governance			18	18
			-	-
Cost of raising funds			10	10
		:	18	18

2 employees received remuneration of more than £60,000 (2018: 1).

A majority of staff are employed on a part-time basis

#### 8. Net income/(expenditure) is stated after charging:

	2019	2018
	£	£
Depreciation	2,150	1,593
Audit fees	4,500	4,500

#### 9. Executive committee

During the year no members of the executive committee received any remuneration (2018:  $\pm$ nil).

4 Trustees (2018: 4) received reimbursements of expenses amounting £1,877 for travel (2018: £1,176).

#### 10. Indemnity insurance

During the year £1,050 (2018:£954) indemnity insurance was paid to protect the charity from loss arising from the neglect or defaults of its trustees, employees or agents, and to indemnify the Trustees and other officers against the consequences of neglect or default on their part.

#### 11. Tangible fixed assets

	Fixtures, fittings and office equipment
Cost	
At 1 April 2018	14,513
Additions	7,388
At 31 March 2019	21,901
Depreciation	
At 1 April 2018	9,677
Charge for year	2,150
At 31 March 2019	11,827
Net book values	
At 31st March 2019	10,074
At 31st March 2018	4,836

#### 12. Debtors

12. Debtors		
	2019	2018
	£	£
Due within one year:		
Grant debtors	13,630	84,609
Other debtors and prepayments	3,047	3,047
	16,677	87,656
13. Creditors: Amounts falling due within one year	2019	2018
	£	£
Trade creditors	7,255	3,470
	-	
Social Security and Other taxes	16,290	14,208
Accruals	14,872	12,774
Deferred grant income	71,438	110,406
	109,855	140,858

Deferred grant income represents income relating to the next year received in the current year. Income of £71,438 which related to 2019/20 has been deferred and deferred income of £110,406 from last year has been released as it related to the current year.

#### 14. Movement in funds

	At 1 April 2018 £	Incoming resources £	Resources expended £	Transfer between reserves £	At 31 March 2019 £
Unrestricted funds	274,217	721,314	(415,646)	(78,483)	501,402
Restricted funds					
Support	149,317	174,773	(233,156)	-	90,934
Relative Experience	12,240	-	(25,865)	-	(13,625)
Advice Service	(47,485)	69,052	(87,694)	66,127	-
Policy and Research	(12,356)	-	-	12,356	-
Service Development	14,168	-	-	-	14,168
Total restricted funds	115,884	243,825	(346,715)	78,483	91,477
Total funds	390,101	965,139	(762,361)	-	592,879

#### 14. Movement in funds - Prior year

	At 1 April 2017	Incoming resources	Resources expended	Transfer between reserves	At 31 March 2018
	£	£	£	£	£
Unrestricted funds	195,764	295,775	(217,322)	-	274,217
Restricted funds					
Support	84,575	129,381	(64,639)	-	149,317
Relative Experience	4,893	342,590	(335,243)	-	12,240
Advice Service	(20,610)	57,680	(84,555)	-	(47,485)
Policy and Research	(5,729)	7,300	(13,927)	-	(12,356)
Service Development	45,218	31,745	(62,795)	-	14,168
Total restricted funds	108,347	568,696	(561,159)	-	115,884
Total funds	304,111	864,471	(778,481)	-	390,101

#### Notes on the restricted grant funding

- a.) BLF Reaching Communities, Nesta/DCMS and Sport England funding funded Kinship Care Support Services activities and also made a contribution towards the advice service and to core.
- b.) The advice service was funded by The Dulverton Trust, players of the People's Postcode Lottery and contributions from Nesta/DCMS and Sport England grants.
- c.) The Headley Trust supported Service Development (2018: the Esmee Fairbairn Foundation).

#### 15. Analysis of net assets between funds

2019         £         £         £         £           Tangible Fixed Assets         10,074         -         10,074           Cash         536,862         139,121         675,983           Other net current liabilities         (45,534)         (47,644)         (93,178)           501,402         91,477         592,879           Unrestricted funds         Restricted funds         Total Funds           2018         £         £         £           Tangible Fixed Assets         4,836         -         4,836           Cash         296,786         141,681         438,467           Other net current liabilities         (27,405)         (25,797)         (53,202)           274,217         115,884         390,101	·	Unrestricted funds	Restricted funds	Total Funds
Cash         536,862         139,121         675,983           Other net current liabilities         (45,534)         (47,644)         (93,178)           501,402         91,477         592,879           Unrestricted funds         funds         Total Funds           2018         £         £         £           Tangible Fixed Assets         4,836         -         4,836           Cash         296,786         141,681         438,467           Other net current liabilities         (27,405)         (25,797)         (53,202)	2019	£	£	£
Other net current liabilities         (45,534)         (47,644)         (93,178)           501,402         91,477         592,879           Unrestricted funds         Restricted funds         Total Funds           2018         £         £         £           Tangible Fixed Assets         4,836         -         4,836           Cash         296,786         141,681         438,467           Other net current liabilities         (27,405)         (25,797)         (53,202)	Tangible Fixed Assets	10,074	-	10,074
501,402         91,477         592,879           Unrestricted funds         Restricted funds         Total Funds           2018         £         £         £           Tangible Fixed Assets         4,836         -         4,836           Cash         296,786         141,681         438,467           Other net current liabilities         (27,405)         (25,797)         (53,202)	Cash	536,862	139,121	675,983
Unrestricted funds         Restricted funds         Total Funds           2018         £         £         £           Tangible Fixed Assets         4,836         -         4,836           Cash         296,786         141,681         438,467           Other net current liabilities         (27,405)         (25,797)         (53,202)	Other net current liabilities	(45,534)	(47,644)	(93,178)
funds         funds         Total Funds           2018         £         £         £           Tangible Fixed Assets         4,836         -         4,836           Cash         296,786         141,681         438,467           Other net current liabilities         (27,405)         (25,797)         (53,202)		501,402	91,477	592,879
Tangible Fixed Assets       4,836       -       4,836         Cash       296,786       141,681       438,467         Other net current liabilities       (27,405)       (25,797)       (53,202)				Total Funds
Cash       296,786       141,681       438,467         Other net current liabilities       (27,405)       (25,797)       (53,202)	2018	£	£	£
Other net current liabilities (27,405) (25,797) (53,202)	Tangible Fixed Assets	4,836	-	4,836
	Cash	296,786	141,681	438,467
274,217 115,884 390,101	Other net current liabilities	(27,405)	(25,797)	(53,202)
		274,217	115,884	390,101

16. Other official commitments		2019	2018
Commitments of apprating leases expire as follows:		£	£
Commitments of operating leases expire as follows: Office equipment: 2-5 years		1,334	1,441
17. Comparative numbers for the Statement of Financial Activities	•		
			2018
	Unrestricted	Restricted	Total
lacemen	£	£	£
Income			
Donations, grants and legacies:			
General	254,142	-	254,142
Advice Service	-	57,680	57,680
Kinship Care Support Services	-	129,381	129,381
Service Development	-	31,745	31,745
Policy and Research	-	7,300	7,300
Relative Experience	41,052	342,590	383,642
Charitable activities			
Kinship Care Support Services	-	-	-
Investment income	581	-	581
TOTAL INCOME	295,775	568,696	864,471
EXPENDITURE			
Raising funds	31,415	-	31,415
Charitable activities	185,907	561,159	747,066
TOTAL EXPENDITURE	217,322	561,159	778,481
Net Income/(expenditure) for the year	78,453	7,537	85,990
Transfers between funds	-	-	-
	78,453	7,537	85,990
Fund balances at 1 April 2017	195,764	108,347	304,111
Fund balances as at 31 March 2018	274,217	115,884	390,101