

# Chilbury kinship peer support group

## Group agreement



Everyone joining our group agrees to respect this group agreement.

### **Creating a safe and open space**

- What is said in group, stays in group. No one will share information on anything discussed in the group with others unless permission is given.
- Safeguarding is important. If anyone is worried about an adult or child connected to the group, they should speak to the group leader immediately.
- Mobile phones can remain on vibrate or quiet in group. Take calls outside.
- We do not allow birth parents to attend the group so everyone feels safe to speak openly.
- People can come to group when you want to or are able to. You're not expected to come to every meeting. The door is always open.
- Do not share personal information (including details of birth parents) or photos of children in group messaging or the Facebook group.

### **How we talk and share**

- Everyone has the right to speak and have an opinion. Not everyone has to agree, but they should be respectful of others' opinions.
- Listen carefully.
- Do not swear or use disrespectful language in group
- Be open and encouraging to other group members. Share ideas and examples to help others.
- Try not to dominate or take over or the conversation. Time is precious and everyone has the right to share.
- If anyone wants to feedback on something they want to see changed, or do not agree with, they can share anonymously in the feedback box or bring to the group if they are comfortable.

### **How we show respect**

- Talk to each other with respect
- Respect and accept difference. Everyone's experience will be different.
- We will not argue in group or raise voices. We work through any problems together.
- If you are late for group, come in quietly and do not interrupt discussion.