



Report
2012

Grandparents Plus: Report and Accounts for the Year Ended 31st March 2012

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About us



Grandparents Plus is the national charity (England and Wales) which champions the vital role of grandparents and the wider family in children's lives - especially when they take on the caring role in difficult family circumstances.



We work to support grandparents and the wider family by:

- campaigning for change so that their contribution to children’s wellbeing and care is valued and understood**
- providing evidence, policy solutions and training so that they get the services and support they need to help children to thrive**
- advising and supporting grandparents and wider family members by ensuring that they have access to professional advice and information, can have a voice and help each other, especially when they are caring for children who are not living with their parents.**



We run a peer-to-peer support Network for grandparents and other carers who are raising children in the absence of parents. We put carers in touch with each other and provide a way for them to access much needed support.

We also run a Kinship Care Group for professionals which supports social workers who work in family and friends care, helping them to develop their own practice and understanding.

We are grateful for the current support of:

Big Lottery Fund

Comic Relief

The Calouste Gulbenkian Foundation

Charities Aid Foundation

The Esmée Fairbairn Foundation

The John Ellerman Foundation

Mulberry Trust

National Endowment for Science, Technology and the Arts (NESTA)

Porticus UK

The Rayne Foundation

The Department for Education

The Technology Strategy Board

Who we are



Status

A registered and incorporated charity.
Charity registration number 1093975
Date of registration: 30th September 2002
Company registration number: 4454103
Date of incorporation: 5th June 2002

Address

18A, Victoria Park Square, Bethnal Green, London E2 9PF

Directors and Trustees

Jean Stogdon, Co-Chair – director & trustee
Stephen Burke, Co-Chair – director & trustee
Dean Casswell, Treasurer – director & trustee
Janet Brown OBE – director & trustee (appointed 26 January 2012)
Geoff Dench (resigned 26 January 2012)
Brian Dimmock (resigned 26 January 2012)
Gladys Edwards – director & trustee
Patrick Grattan MBE – director & trustee
Maria Hamilton (resigned 31 October 2011)
Helen Jackson CBE – director & trustee
Stephen Mold – director & trustee
Gail Pringle – director & trustee
Pat Strachan – director & trustee
Judith Trowell – director & trustee
Julie Wilkes – director & trustee (appointed 26 January 2012)

Company Secretary and Chief Executive

Sam Smethers

Staff

Alison Blaxland, Network Co-ordinator
Thomas Boulter, Campaigns Intern
Maria Bremmers, Advice and Information Worker
Susannah Cardy, Network Assistant
Agnes Gautier, Policy Officer
Peter Hulme, Campaigns Officer
Denise Murphy, Interim Chief Executive (maternity cover)
Oonagh Murphy-Jack, Project Manager
Habibah Ogundare, Advice and Information Worker
Josephine Raine, Senior Advice and Information Worker
Sacha Shabbir, Office and Systems Manager
Sarah Wellard, Policy & Research Manager
Ben Wheatley, Campaigns Assistant

Report of the Trustees for the year to 31st March 2012



Objects for the public benefit

Grandparents Plus is a registered charity and is also incorporated as a limited company with dispensation granted to drop the word limited. It is governed by its Memorandum and Articles of Association where the objectives are the same as those set out in its charity registration which are to promote the better care, upbringing and establishment in life of children, in particular by;

- promoting the role of kinship care by grandparents at all levels, particularly in circumstances of family breakdown, single parenthood and other difficult circumstances
- supporting and advising grandparents and other kin who are acting as or intend to act as carers, particularly in the circumstances mentioned above

The board confirms that it has referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities and priorities for the coming year.

Charity organisation

The charity is governed by a board of trustees which meets at regular intervals throughout the year. The board recruits and appoints a chief executive who is then accountable to the board. The board agrees the annual programme and a budget in advance of the financial year. Management reports are then prepared for board meetings and discussed between board and chief executive. The chief executive recruits a small support team with executive and administrative skills and engages consultants as required.

New trustees are appointed by identifying persons who are considered to have skills and experience relevant to the charity's objectives and either recruited openly through advertisement and interview, or approached to enquire whether they would be willing to serve as a trustee.

Activities for year and developments

There have been changes in Board membership during the year. We were sorry to lose Geoff Dench and Brian Dimmock who both stepped down on 26 January 2012 and also Maria Hamilton who resigned from the board on 31 October 2011. But we were very fortunate to welcome Janet Brown and Julie Wilkes to the board, both of whom are kinship carers and also have considerable relevant professional expertise. During the year the charity has continued to be led by Co-Chairs, Stephen Burke and Jean Stogdon.

We were pleased to recruit several new staff members. Agnes Gautier joined us as our new part-time policy officer, filling a new post, Susannah Cardy as our Network Assistant, again a new post and Habibah Ogundare as our new part-time Advice and Information Worker, replacing Maria Bremmers who left the charity in January. A significant development was the temporary departure of our Chief Executive, Sam Smethers on maternity leave in July. She was replaced by Denise Murphy as our Interim Chief Executive for the remainder of the year. We were also sorry to say goodbye to Oonagh Murphy-Jack, our Project Manager whose project funding came to an end.

The charity has also continued to successfully recruit interns this year to support the work of paid staff and to increase the capacity of the organisation. We are grateful to them for their contributions.

Funding

As in 2010 Grandparents Plus has been able to pursue its charitable objectives through continued policy and research work, its high profile campaigning and influencing activity, the further growth of the Grandparents Raising Grandchildren Network, the development of a new advice and information service and also our support for kinship care practice provided by the Kinship Care Group for Professionals.

We were delighted to secure repeat 3 year funding from the Big Lottery to support the further growth and development of the charity's Grandparents Raising Grandchildren Network. This funding fully funds two part-time posts and also contributes to the advice and information service, the Office Manager's salary and also partly funds the Chief Executive's salary.

Our older carers project which is funded By Comic Relief and focusses on grandparent and other family carers who are aged over 65 and parenting again, has continued throughout 2011. Quantitative and qualitative research was published in June together with several campaign films. The rest of the project has focussed on dissemination and campaigning activity at local level. A part-time Campaigns Officer post was fully funded for the year.

Funding from the John Ellerman Foundation and the Rayne Foundation enabled the charity to establish a new advice and information service for kinship carers which was soft-launched in May 2011. The service was established in response to demand from our Network members and provides benefits and financial advice but also assistance with housing, education, debt, social care, employment and a range of issues.

Ongoing support for the charity from the Esmée Fairbairn Foundation has enabled the charity to continue its high profile and authoritative research work, including a number of reports which were produced in-house. It was also instrumental in helping to secure further funding from the Calouste Gulbenkian Foundation for the Grandparenting in Europe study which has progressed during the year and builds on the scoping study which was completed last year. This study is being carried out by the Institute of Gerontology at Kings College London and in partnership with the Beth Johnson Foundation.

Funding from the National Endowment for Science, Technology and the Arts (NESTA) continued through the year as the charity progressed its research and development of a commercial rewards scheme for grandparental care. This funding continued to pay for a part-time Project Manager until March 2012.

In addition to existing funding streams the charity secured new funding from the Technology Strategy Board, working in partnership with Coventry University (the lead partner) and Age UK for a project focussing on younger older people, those aged 50-70, who may need to use assisted living technologies or who may care for others who do. This project will run for three years.

Another new stream of funding was from the Department for Education who funded the Family and Parenting Institute's Family Friendly Scheme. Grandparents Plus is one of the partners in the project. The charity has been developing modules on grandparenting and kinship care for employers and service providers who wish to demonstrate that they are 'family friendly'. The funding has paid for a new part-time Policy Officer to do this work and also contributed to the Chief Executive's salary.

A very welcome anonymous donation via the Charities Aid Foundation, together with contributions from the Mulberry Trust and Porticus UK have helped to support the charity's core costs, which have grown as the charity has increased its activity. A small grants appeal in January 2011 secured a number of valuable smaller donations towards core costs.

We are very grateful to all our funders and supporters without whom our work would not be possible.

Activities for the Public Benefit

Grandparents Plus has continued to pursue its strategic aim of redefining the family, challenging the established view that the nuclear family is the norm. Instead the charity has been presenting compelling evidence of the involvement of grandparents and the wider family in children's lives. The charity has also worked hard to extend its reach and develop the help it can offer grandparents and other family members who are raising children who are no longer being cared for by their parents.

The Chief Executive and the Interim Chief Executive have worked hard with the Co-chairs and the board to develop a new strategic plan for the charity and to implement the first year of that plan. Grandparents Plus has established the following strategic priorities:

- **Influencing** - continuing to redefine the family for policy makers and services providers, reflecting the inter-generational complexities of modern family life by producing authoritative research, running effective campaigns and adopting a strategic approach.
- **Empowering** grandparents and other family and friends carers to improve their lives and the lives of the children they care for, to support each other by providing the advice, information, support and opportunities they need.
- **Improving** professional practice by working with leading experts in the field and working with more social workers through the professional Kinship Care Group
- **Consolidating** the organisation's growth and its transition from its start-up phase to becoming an established, sustainable charity.

Campaigning for change, redefining the family

Grandparents Plus held two major events for kinship carers in June. The first was in Newcastle where the charity brought over 50 carers together with social workers and senior representatives from local authorities in the Newcastle area. The event also provided advice and information and a number of the charity's partner organisations ran workshops on the day. The second was the launch of the 'Too Old to Care?' research at a major kinship care conference for professionals in central London. Funded by Comic Relief, this research combined quantitative and qualitative data from members of the charity's peer to peer support Network who are aged over 65. The charity found that some had experienced age discrimination when they came forward to care for a child. The research highlighted the additional challenges they face as they are more likely to be in poverty and 75% were struggling with their own disabilities or health needs. Particularly worrying is that many carers were too afraid to ask for help and when they did so they did not get the help they needed.

As part of the Comic Relief project the charity was able to commission leading film-makers Tomorrow's Child, to produce a new campaign film alongside the report. 'Who would you choose for me?' is a powerful film which challenges the viewer to make a choice about the future of a child – either adoption or care from her grandparents. The charity also produced some moving short films of kinship carers' personal stories told by grandparents in our Network. The campaign then focussed on working with carers in the Network to challenge local authorities to meet the requirements of the new statutory guidance and put a policy in place. The launch of the 'Too old to care?' campaign received extensive media coverage at national and local level. The charity also made a strategic decision for more Network members to be media spokespeople on the issues. During the year 57 different grandparents and family carers were given the opportunity to speak for themselves to local or national media.

In the autumn the charity collaborated with a number of family sector partner organisations to co-host the Family Room events at the party conferences. In October Grandparents Plus collaborated with the Young Foundation to host the Michael Young Memorial Lecture which this year was given by the Secretary of State for Work and Pensions, the Rt. Hon Iain Duncan Smith MP. The event was sponsored by the Calouste Gulbenkian Foundation.

In December the charity switched its focus to highlight the grandparental childcare contribution, publishing new British Social Attitudes Survey data which showed working grandmothers juggling work and childcare for their grandchildren. The report demonstrated the risk of a care gap emerging with the abolition of the Default Retirement Age and the expectation that we will all stay in work longer.

Report of the Trustees for the year to 31st March 2011 continued...

Grandparents Plus took the opportunity at Christmas and around Mother's Day to return to the subject of kinship care to highlight how difficult it can be for children living without their parents and also how challenging it can be for the person who is bringing them up.

During the year Grandparents Plus collaborated with Family Rights Group on an analysis of local authority family and friends care policies. The analysis was published in March and found only half have a policy in place and many are of poor quality. The charity also worked closely with its Kinship Care Alliance partners to pursue amendments to the Welfare Reform Bill. Ministers undertook to consider a number of those amendments which would protect kinship carers from some of the adverse effects of the welfare proposals.

Growing the Network, providing advice and support

The Grandparents Raising Grandchildren Network has continued to grow. The charity is now reaching 3,800 grandparents and family carers either as individual members or via local groups. The charity continues to publish a quarterly newsletter and to hold regular events during the year at which grandparents and family carers can meet each other and also receive practical advice and support.

During the year Grandparents Plus launched a new advice and information service which provides advice and support to kinship carers on a range of issues, particularly welfare benefits but also housing, debt, education, social care, employment and a number of other issues. In its first year the service had the target of helping 500 kinship carers. So far the charity is on course to meet that target. The service is a casework service providing intensive support as many of the carers who contact the charity have complex needs. The charity is promoting the advice service alongside their peer-to-peer support Network and targeting a wide range of organisations who come into contact with kinship carers or those who are likely to become kinship carers in the future.

Evidence suggests the service is making a real difference. For example those who are not claiming all the benefits to which they are entitled are on average £3,000 per year better off after they contact the advice service. The feedback the charity has had so far has been very positive. An evaluation of the service found that 78% of enquirers said they would act on the advice they had received and 92% said they would use the service again or recommend it to friends.

Improving professional practice

The charity has continued to facilitate the Kinship Care Group for professionals which has grown to over 120 members drawn from 40 different local authorities across London and the South East. The group continues to meet quarterly. Group members were given a discounted rate to attend the 'Too old to care?' Conference in June. Speakers at the Group have included Martin Narey, the Government's adoption Czar and Joan Hunt, a leading researcher on kinship care from Oxford University.

Risk Assessment

The charity trustees have given consideration to the major risks to which the charity is exposed and satisfied themselves that procedures are in place to manage those risks.

Review of financial position and reserves policy

Trustees have set a strategic objective to consolidate the charity, ensuring it can grow in a sustainable way. A key priority for the board is to grow reserves in order to keep pace with the growth of the charity. Income has grown again this year to £486,114 - up by 48% on 2011. Expenditure also reflects the charity's increased activity, rising to £429,783 from £299,132 - an increase of 44%. Reserves have also grown by 26%, closing at £53,374. It remains a priority for the board to continue to grow reserves and a challenge for the charity to ensure the reserves keep pace with growth. Grandparents Plus continues to be funded by external grants. The charity's solvency is dependent on its success to continue to raise funds from these sources. A priority for the coming year therefore will be to establish a regular source of unrestricted income.

Statement of trustees' responsibilities

Trustees are responsible for the preparation of financial statements for each financial period which give a true and fair view of the state of the affairs of the charity and of the results for that period. In preparing those financial statements trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts, and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

All trustees give their time freely and no trustee remuneration was paid during the year. Details of trustee expenses are disclosed in the accounts. Trustees are required to disclose all relevant interests and register them with the chief executive and in accordance with the charity's policy to withdraw from decisions where a conflict of interest arises.

This report has been prepared taking advantage of the small companies exemption of section 415A of the Companies Act 2006.

The Charity's Independent Examiner, Ron Hoyle, has indicated his willingness to continue in office and offers himself for reappointment.

This report was approved and authorised for issue by the Board of Trustees on 19th July 2012 and signed on its behalf by:

Jean Stogdon
Co-Chair

Stephen Burke
Co-Chair

Independent Examiner's Report to the Trustees of Grandparents Plus



I report on the accounts for the year ended 31st March 2012, which are set out on pages 11 to 18

Respective responsibilities of trustees and examiner

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants, England & Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 386 of the Companies Act 2006, and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and reporting by Charities have not been met, or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Ron Hoyle, Chartered Accountant,
Institute of Chartered Accountants, England & Wales,
51, Oakwood Avenue, Beckenham, Kent BR3 6PT.*

Financial statements

Balance sheet at 31st March 2012

Registered no. 4454103.

	Note		2012 £		2011 £
Net fixed assets	3		3,799		1
Current assets					
Grants receivable	4	19,796		10,420	
Prepayments, sundry debtors		1,992		-	
Cash at bank		173,663		183,908	
		195,451		194,328	
Less: current liabilities	5				
Grants in advance		64,243		86,071	
Creditors & accruals		8,034		37,616	
		72,277		123,687	
Net current assets			123,174		70,641
Total Net Assets			126,973		70,642
Funds	11				
Unrestricted funds		53,374		42,459	
Designated		8,688			
Restricted funds		64,911		28,183	
Total Funds			126,973		70,642

For the year ending 31st March 2012 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the Company to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The Board of Directors approved the financial statements on 19th July 2012 and duly authorised the Co-Chairs to sign on its behalf:

Jean Stogdon
Trustee & Director

Stephen Burke
Trustee & Director

The notes numbered 1 to 11 on pages 13 to 18 form part of these financial statements.

Statement of Financial Activities including Income & Expenditure Account for the year ended 31st March 2012

Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total 2012 £	Total 2011 £
Incoming resources	7				
Incoming resources from generated funds					
Voluntary income	50,987		432,901	483,888	323,028
Investment income	168			168	178
Incoming resources from charitable activities	92			92	3,891
Other incoming resources	1,966			1,966	432
Total incoming resources	53,213	-	432,901	486,114	327,529
Resources expended	10				
Costs of generating funds					
Costs of generating voluntary income		6,516	4,646	11,162	11,015
Charitable activities	55,531	8,862	344,902	409,295	280,078
Governance costs	2,217	-	7,109	9,326	8,039
Total resources expended	57,748	15,378	356,657	429,783	299,132
Net(expenditure)/income for the year	(4,535)	(15,378)	76,244	56,331	28,397
Gross transfers between funds	11	15,450	24,066	-	-
Net movement in funds		10,915	8,688	36,728	56,331
Reconciliation of funds	11				
Total funds brought forward		42,459	-	28,183	70,642
Total funds carried forward		53,374	8,688	64,911	126,973
				70,642	

Notes:

- 1) All the above results are derived from continuing activities.
- 2) There are no other recognised gains or losses other than those stated above.
- 3) The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Notes forming part of the financial statements

Notes to the accounts for the year ended 31st March 2012

1. **Accounting Policies**
The financial statements have been prepared under the historic cost convention and in accordance with the Statement of Recommended Accounting Practice (SORP) - Accounting by Charities published by the Charities Commission.
- The following principal accounting policies have been applied:
- a) **Income**
Income represents amounts receivable during the year. Grants and donations for specific purposes are treated as income in the year in which received. Amounts received during the year relating to specific periods are spread over the periods to which they relate. Income received during the year for future periods is treated as deferred income.
- b) **Fund accounting**
Restricted, designated and unrestricted funds are separately disclosed, as set out in note 11. The different funds held are defined as follows:
- restricted funds are subject to specific restrictions imposed by the funder
 - designated funds available to be spent for the charitable purposes as defined by the trustees
 - unrestricted funds are available to spend at the discretion of the trustees in furtherance of the charitable objectives of the charity
- c) **Expenditure**
Charitable expenditure and governance costs comprise direct expenditure including direct staff costs attributable to a grant. Where costs cannot be directly attributed they have been allocated to activities on a basis consistent with use of the resources. Fund-raising costs are those incurred in seeking grants and in publicising the charity.
- Governance costs are those incurred in connection with the management of the charity's assets, routine administration and compliance with constitutional and statutory requirements.
- d) **Depreciation of fixed assets**
Computer and office equipment and furniture costing less than £500 is written off in the year of purchase. Capital items costing £500 and over are depreciated over an estimated four year life at a depreciation rate of 25% per annum. A full year's depreciation is charged in the first year of use of the asset.
-
2. **Taxation**
No taxation has been provided for in the financial statements because, as a registered charity, the income is exempt in accordance with section 505 of the Income and Corporation Taxes Act 1988.

3	Tangible Fixed Assets	2012	2011
	Furniture and Equipment	£	£
	Cost 1st April 2011	2,771	2,771
	Additions	5,066	-
	Cost 31st March 2012	7,837	2,771
	Depreciation		
	Balance 1st April 2011	2,770	2,770
	Charge for the year	1,268	-
	Balance 31st March 2012	4,038	2,770
	Net Book Value	3,799	1

4	Debtors	2012	2011
		£	£
	Grants receivable	19,796	10,420
	Prepayments	1,692	-
	Miscellaneous	300	-
		21,788	10,420

5	Current Liabilities (falling due within 1 year)	2012	2011
		£	£
	Grants in advance	64,243	86,071
	Tax and social security	16	-
	Creditors and accruals	8,018	37,616
		72,277	123,687

6	Analysis of Net Assets between Funds	Tangible net fixed	Net current assets	Total assets
		£	£	£
	Unrestricted funds	1	53,373	53,374
	Designated funds	3,798	4,890	8,688
	Restricted funds	-	64,911	64,911
	Total	3,799	123,174	126,973

7 Incoming Resources	Unrestricted funds £	Restricted funds £	Total 2012 £	Total 2011 £
Grants and Donations				
Big Lottery Fund		81,141	81,141	58,011
Porticus UK		10,000	10,000	46,000
Esmée Fairbairn Foundation		30,000	30,000	40,000
Calouste Gulbenkian Foundation	5,000	117,150	122,150	38,415
National Endowment for Science Technology & the Arts (NESTA)		22,079	22,079	47,712
Comic Relief		52,601	52,601	31,163
Charities Aid Foundation	27,100		27,100	27,100
John Ellerman Foundation		25,000	25,000	25,000
Mulberry Trust	10,000	-	10,000	20,000
Technology Strategy Board		15,894	15,894	-
Department for Education		36,715	36,715	-
Dept for Children, Schools & Families			-	5,875
Ericson Trust			-	2,000
Bauer Media Group			-	2,000
Donations, grants <£2000	8,887		8,887	4,949
	50,987	390,580	441,567	348,225
Grants received in advance b/fwd		86,071	86,071	60,874
Grants received in advance c/fwd		(43,750)	(43,750)	(86,071)
	50,987	432,901	483,888	323,028
Other Income				
Publications	92		92	3,891
Sundry income	1,966		1,966	432
Interest earned	168		168	178
	2,226	-	2,226	4,501
Total Incoming Resources	53,213	432,901	486,114	327,529
Donated services and gifts for the year total £500 (2011: £2,414).				

8 Trustee Remuneration & Expenses

6 trustees were reimbursed £2,340 (2011: 5: £932) for travel expenses.

9 Operating Lease Commitments

Commitments for operating leases expire as follows:

Office equipment: 2 - 5 years

£

£

8,697

6,744

10	Resources Expended	2012 £	2011 £
	Staff salaries, recruitment, training, travel	245,690	172,686
	Volunteers	1,150	383
	Trustees travel & training	2,433	1,443
	Rent & services	18,953	8,620
	Office supplies	7,337	6,171
	Communications, website	16,505	9,293
	IT software & consumables	6,217	1,974
	Publications & subscriptions	3,265	1,029
	Accountancy, legal & insurance services	7,790	4,350
	Newsletter	1,547	1,588
	Fundraising consultant	6,516	5,893
	Research, consultancies and partnerships	70,000	31,000
	Publications costs	-	593
	Advice Services	3,309	-
	Project activities, event attendances	37,803	54,109
	Depreciation	1,268	-
	Total	429,783	299,132
	Summaries of Resources Expended		
	Restricted costs	356,657	262,188
	Designated costs	15,378	-
	Unrestricted costs	57,748	36,944
		429,783	299,132
	Charitable activities	409,295	280,078
	Fundraising	11,162	11,015
	Governance	9,326	8,039
		429,783	299,132
	Average staff numbers	11	6
	Charitable project works	10.5	5.5
	Fundraising	0.25	0.25
	Governance	0.25	0.25
	No employee is remunerated at a rate in excess of £60,000 per annum A majority of staff are employed on a part-time basis		
	Staff costs	£	£
	Salaries	226,368	146,133
	Social security costs	12,450	14,197
		238,818	160,330

11 Reconciliation of Funds		Movement in Funds				
ref:	Restricted Funds	Balance 01-04-11 £	Incoming £	Outgoing £	Transfers £	Balance 31-03-12 £
a)	Executive & Events Support fund		29,167	(19,718)	(9,449)	-
b)	Newsletter & Network Support fund		24,554	(23,954)	(600)	-
c)	Reaching Communities		51,246	(41,606)		9,640
d)	Policy & Research Support fund	3,334	38,333	(40,049)	-	1,618
e)	Grandparenting in Europe Research	750	117,150	(78,296)	(500)	39,104
f)	Rewards Scheme project		22,079	(21,024)	(1,055)	-
g)	Older grandparent carers project	19,817	52,601	(55,517)	(5,219)	11,682
h)	Advice Service project	4,282	35,812	(38,382)	-	1,712
i)	IT Development & Support		9,350	(3,862)	(5,066)	422
j)	Assisted Living Technologies		15,894	(14,198)	(963)	733
k)	Employers' Family Friendly Scheme		36,715	(20,051)	(16,664)	-
		28,183	432,901	(356,657)	(39,516)	64,911
	Designated Funds					
	Development fund	-	-	(14,110)	19,000	4,890
	Fixed Assets Depreciation fund	-	-	(1,268)	5,066	3,798
		-	-	(15,378)	24,066	8,688
	Unrestricted Funds					
	General Fund	42,459	53,213	(57,748)	15,450	53,374
	Total Funds	70,642	486,114	(429,783)	-	126,973
	Transfers:					
	The transfers shown above are for purposes as follows:				£	£
1)	transfer of £19,000 from general reserves to the development fund					19,000
2)	transfers from restricted funds to general reserves				34,450	
3)	transfer representing fixed assets bought from restricted grants				5,066	39,516

Notes:

- 1) The £19,000 transfer to the development fund was to create a fund which would be available to provide support to management in improving the charity's management and communications policies.
- 2) The £34,450 transferred in total from restricted grants to the general reserves represents the amounts agreed with granters which may be utilised from these grants towards essential management support, with its attendant cost, required in fulfilling the grant objectives.
- 3) A fund of £5,066 has been created to provide for the depreciation costs over the life of the fixed assets purchased from restricted funds.

Reconciliation of Funds continued

Notes on restricted grant funding:

- a) Porticus UK agreed grants towards supporting the salary and support costs of the chief executive and for specified events managed by the charity.
- b) Big Lottery Fund is assisting in the creation of a network of grandparents raising their grandchildren across England, and in a newsletter production and distribution costs.
- c) Big Lottery Fund has lent its further support with a new grant to continue funding for the Network newsletter and support, particularly for parenting support and peer befriending.
- d) The Esmée Fairbairn Foundation has agreed a grant towards funding the executive post of Policy & Research manager.
- e) The Calouste Gulbenkian Foundation is the principal funder of a grandparenting research in Europe project, undertaken by Kings College London, managed by the charity. The Beth Johnson Foundation and the Family & Parenting Institute assisted with grants towards a launch event for the scoping study.
- f) The National Endowment for Science Technology and the Arts agreed a series of grants and 'in kind' support to assist the charity in researching a rewards scheme aimed at grandparents who spend time caring for their grandchildren.
- g) Comic Relief has agreed to fund a campaign to raise awareness of the needs and experiences of older grandparent and family carers.
- h) The John Ellerman Foundation, Mulberry Trust and Big Lottery Fund have agreed funds for setting up and operating an Advice Service to be operated by the charity.
- i) Big Lottery Fund has agreed funds to assist the charity upgrade its day-to day IT operating systems.
- j) The Technology Strategy Board, in collaboration with Coventry University and Age UK has agreed a grant to explore the use of assisted living technologies amongst persons between the ages of 50 - 70. The charity's role in particular will be helping in the recruitment of grandparents for workshops, focus groups and potential users.
- k) The charity is being funded by the Department for Education via a grant to the Family & Parenting Institute to produce modules towards the FPI's family friendly scheme for employers and service providers.



We champion the wider
family who care for children

Grandparents Plus

18 Victoria Park Square

Bethnal Green

London E2 9PF

Telephone: 020 8981 8001

Email: info@grandparentsplus.org.uk

www.grandparentsplus.org.uk

Charity number 1093975